

July 30, 2020

The Honorable Mitch McConnell Majority Leader U.S. Senate Washington, DC 20510 The Honorable Chuck Schumer Minority Leader U.S. Senate Washington, DC 20510

Dear Majority Leader McConnell, Minority Leader Schumer and Members of the U.S. Senate:

On behalf of Associated Builders and Contractors, a national construction industry trade association with 69 chapters representing more than 21,000 members, I write to express strong support of the confirmation of Marvin Kaplan to continue to serve on the National Labor Relations Board.

Kaplan is an expert in the field of labor relations with decades of experience interpreting the National Labor Relations Act in a balanced, nonpartisan manner, true to the NLRB's mission of serving as a neutral arbiter of labor law.

Kaplan has served as a member of the NLRB since he was confirmed by the Senate on Aug. 2, 2017. Prior to his appointment, Kaplan served as counsel to the commissioner of the Occupational Safety and Health Review Commission, an independent organization designed to decide workplace safety and health disputes between the Department of Labor and employers.

During his service on the board, Kaplan has interpreted the NLRA in a manner that is fair to workers, unions and employers alike, restoring much-needed balance to the agency. His leadership has helped create a climate for economic growth by freeing employers from the unnecessary red tape and uncertainty associated with past NLRB activities. He has earned the confidence of workers and employers to continue his service on the board.

ABC supports the nomination of Marvin Kaplan to serve on the NLRB, and we encourage the Senate to approve the nomination when it comes to the floor for a vote.

Sincerely,

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Kristen Swearingen Vice President, Legislative & Political Affairs