



**Construction
Workforce
Awards**

2025

2025

Craft Instructor

of the Year

Nomination Award Overview

Program Sponsors





2025

CRAFT INSTRUCTOR OF THE YEAR
Nomination—Award Overview

NOMINATION CRITERIA

Sponsor Information

Full Name

Company

Job Title

Phone Number

Email Address

ABC Chapter

Relationship to Nominee

Nominee Information

Full Name

Email Address

Endorsement of Nominee (5 points)

In 250 words or fewer, explain why you are nominating this person to receive Craft Instructor of the Year award. Details to consider are their leadership skills and roles, job performance, ABC involvement and embodiment of the merit shop philosophy and community involvement.

Student Feedback form (10 points)

Solicit and include a minimum of three recommendation forms from former or current students of the nominee.

RECOGNITION

ABC's Craft Instructor of the Year will receive a \$10,000 cash prize, a plaque and a feature in *Construction Executive* magazine. Plus, the winner will receive a free registration to ABC Convention 2025, Feb. 25-27 in Vegas, where he or she will be recognized during the Opening General Session.

Learn more about ABC Convention 2025 at abconvention.abc.org.



2025

CRAFT INSTRUCTOR
OF THE YEAR
Nomination—Award Overview

TIMELINE

Nominations must be submitted by Friday, Oct. 11, and nominees must complete their application online by Friday, Oct. 18, to be considered. Finalists will be contacted by Monday, Nov. 11, to schedule virtual interviews for Tuesday, Dec. 3.

ELIGIBILITY

Nominees must:

- Currently teach a construction trade at an ABC chapter, training affiliate or ABC member firm in good standing
- Be a certified instructor with verification
- Possess a minimum of three continuous years of experience teaching a construction trade (or equivalent instructor experience)

Please note: Self-nominations are prohibited, and past winners are not eligible.

TERMS AND AGREEMENTS

By submitting an application, you grant ABC and its designees a worldwide, non-exclusive, sublicensable, assignable, royalty-free, perpetual, irrevocable right (including moral rights) and license to use, reproduce, distribute, create derivative works based on, perform and/or display such nomination, and any photographs, comments, ideas or other information provided (in whole or in part) in any media now known or hereafter developed, for any purpose whatsoever, without compensation to you or any other provider of the nomination. In addition, you acknowledge that to the extent that you include personally identifiable information in your nomination, ABC may republish such information.

Important: this document does not serve as the nomination form. Nominations must be submitted electronically. Complete the nomination form today at abc.org/cwa. For questions or help, email cwa@abc.org.



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APPLICATION CRITERIA

Nominee Information

Full Name	Home Address
Company	Phone Number
Job Title	Email Address
ABC Chapter	Include a Professional Headshot

Are you an instructor for a State/Federally Registered Apprenticeship Program OR Non-Registered Apprenticeship Program? If yes, what craft(s) do you teach?

Are you a certified instructor?

Do you have a minimum of three (3) continuous years of experience teaching a construction craft (or equivalent instructor experience) at an ABC chapter training affiliate or ABC member firm?

Have you ever been convicted of a felony? If yes, provide the date and explanation for the nature and details of the conviction(s).

Work History (15 points)

Using the questions below; provide a detailed explanation of your work experience (titles, duties and duration), education, training and professional development activities.

How many years have you worked in the construction industry?

List your duties and responsibilities as an instructor.

List the job titles, duties and responsibilities and duration worked in each of those areas as a craft professional.

List your construction industry outreach efforts.

List the training and education you have completed for your personal and professional development.

List your certifications, qualifications, licenses and awards.



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OF THE YEAR
Application—Award Overview

Overall Performance (10 points)

Answer yes or no and provide supporting examples.

Do you understand complex situations, and are you able to problem solve?

How do you use technology to provide a better education experience?

Safety (20 points)

Answer yes or no and provide supporting examples.

Do you integrate safety into the classroom and labs?

Do you promote safety awareness and excellence?

Leadership, Community and Industry Service (20 points)

Answer yes or no and provide supporting examples.

Do you participate in community outreach and volunteer when possible as a teacher, mentor and/or coach?

Do you participate in school outreach events and promote careers in construction to young people and non-traditional workers?

Merit Shop Philosophy (20 points)

Answer yes or no and provide supporting examples.

Do you support and represent the ABC merit shop philosophy?



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TIMELINE

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DISCLAIMER

Accept or Decline

I understand I may be contacted by the editors of ABC's *Construction Executive* magazine to include a quote from my application and/or for an additional magazine interview.

Important: this document does not serve as the application form but should be used to prepare your responses prior to entering the online application portal. The application link is included in the nomination confirmation email. Contact cwa@abc.org if you did not receive access to the online form.

Sponsoring Company

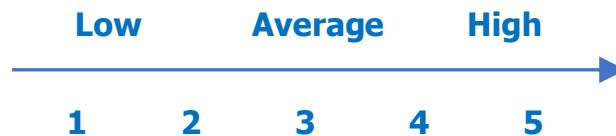
Instructor's Name

Student's Name

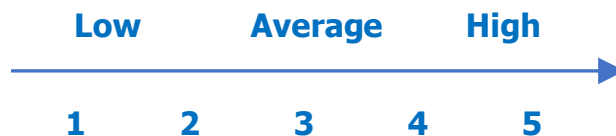
Date

Please rate the instructor on the following criteria, where 1 is low and 5 is high.

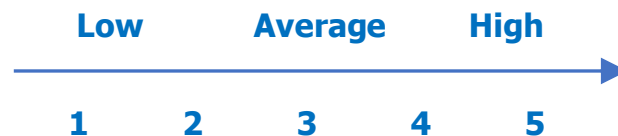
CREATIVITY: How well does the instructor introduce new ideas into the classroom? Does he or she use alternative approaches to ensure that students understand important principles, concepts or processes?



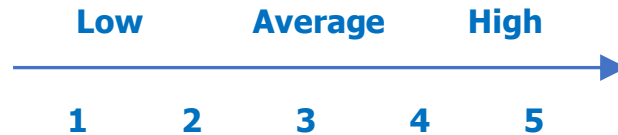
RESPONSIVENESS: How responsive is the instructor with following up on students' requests for information and listening to concerns? Providing the resources needed to improve the learning environment? Returning test scores and providing feedback about the results?



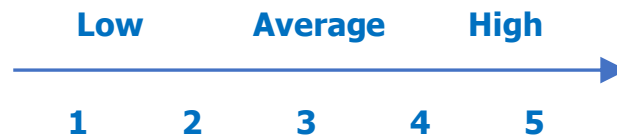
EXPERIENCE: Does the instructor seem to have an in-depth knowledge of the subject matter? Can the instructor relate to actual field experiences that positively demonstrate and reinforce content being expressed?



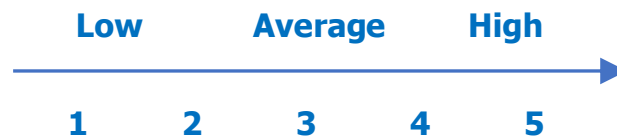
COMMUNICATION: Is the instructor able to explain the subject so that students can understand the information being provided? Is information provided in a clear and concise manner?



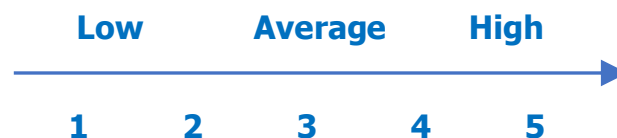
AVAILABILITY: How readily available is the instructor to students during class time? Outside the classroom?



CLASSROOM MANAGEMENT: Does every student feel welcome when he/she enters the classroom? Do students feel free to participate in classroom discussions and other activities? Does the class conclude on time? Is the classroom environment under control?



POSITIVE ATTITUDE: Does the instructor maintain a positive instructor-student relationship, even in difficult situations?





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Describe any extra effort or unique qualities that impressed you about this instructor. Why do you feel he or she is worthy of this award?