



Construction
Workforce
Awards

2025

2025

Craft Professional

of the Year

Nomination Award Overview

Program Sponsors



NOMINATION CRITERIA

Sponsor Information

Full Name

Company

Job Title

Phone Number

Email Address

ABC Chapter

Relationship to Nominee

Nominee Information

Full Name

Email Address

Endorsement of Nominee (10 points)

In 250 words or fewer, explain why you are nominating this person to receive the Craft Professional of the Year award. Details to consider are their leadership skills and roles, job performance, ABC involvement and embodiment of the merit shop philosophy and community involvement.

RECOGNITION

ABC's Craft Professional of the Year will receive a \$10,000 cash prize, a plaque and a feature in *Construction Executive* magazine. Plus, the winner will receive a free registration to ABC Convention 2025, Feb. 25-27, in Vegas, where he or she will be recognized during the opening ceremony.

Learn more about ABC Convention 2025 at abcconvention.abc.org.

TIMELINE

Nominations must be submitted by Friday, Oct. 11, and nominees must complete their application online by Friday, Oct. 18, to be considered. Finalists will be contacted by Monday, Nov. 11, to schedule virtual interviews for Wednesday Dec. 4.

ELIGIBILITY

Nominees must:

- Currently be employed by an ABC member firm in good standing
- Be considered a journey person with verification
- Spend approximately 90% of their workday using tools and equipment or directly supervising craftspeople using tools. Office, corporate and management, including but not limited to project managers, engineers, sales representatives, estimators and other non-field positions are not eligible for CPOY.

Please note: Self-nominations are prohibited, and past winners are not eligible.

TERMS AND AGREEMENTS

By submitting an application, you grant ABC and its designees a worldwide, non-exclusive, sublicensable, assignable, royalty-free, perpetual, irrevocable right (including moral rights) and license to use, reproduce, distribute, create derivative works based on, perform and/or display such nomination, and any photographs, comments, ideas or other information provided (in whole or in part) in any media now known or hereafter developed, for any purpose whatsoever, without compensation to you or any other provider of the nomination. In addition, you acknowledge that to the extent that you include personally identifiable information in your nomination, ABC may republish such information.

Important: this document does not serve as the nomination form. Nominations must be submitted electronically. Complete the nomination form today at abc.org/cwa. For questions or help, email cwa@abc.org.



ABC Convention 2025
February 25-27 | Las Vegas

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Craft Professional

of the Year

Application Award Overview

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APPLICATION CRITERIA

Nominee Information

Full Name	Phone Number
Company	Craft(s)
Job Title	ABC Chapter
Home Address	Include a Professional Headshot
Email Address	

Background (15 points)

Answer yes or no to the below questions.

Did you attend a state/federal registered apprenticeship program?

If yes, did you graduate from a registered apprenticeship program?

Did you attend a non-registered apprenticeship program?

If yes, did you graduate from a non-registered apprenticeship program?

Have you ever been convicted of a felony? If yes, provide the date and explain the nature and details of the conviction(s).

Leadership, Community, Industry Service (20 points)

Answer yes or no to the below questions and provide an explanation.

Do you participate in community outreach or school and volunteer when possible as a teacher, mentor and/or coach?

Do you promote careers in construction to young people and non-traditional workers?

Do you participate in school outreach events?

Do you mentor new members of the workforce or promote the construction career ladder?

Do you promote craft training and other educational opportunities?

Work History (15 points)

Provide a detailed outline of your education, training, work experience and professional development activities.

Do you have a journey-level or equivalent designation?

How many years have you worked in the construction industry?

List your duties and responsibilities as a craft professional on a day-to-day basis.

List the training and education you have completed for your personal and professional development.

List your certifications, qualifications, licenses and awards.

Overall Performance (5 points)

Answer yes or no to the below questions and provide an explanation for each.

Do you understand complex situations and have the ability to solve jobsite problems?

Do you use technology to provide a better deliverable for the client?

Safety Performance (20 points)

Answer yes or no to the below questions and provide an explanation for each.

Do you ensure safe work practices are followed?

Do you promote employee awards for safety excellence?

Do you follow a site safety plan?

Do you conduct pre-task safety planning?

Do you hold regular safety toolbox talks/meetings?

Do you promote health, wellness, or livelihood in the workplace?

Merit Shop Philosophy (15 points)

Answer yes or no and provide supporting examples.

Do you support the merit shop philosophy?

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2025

CRAFT PROFESSIONAL
OF THE YEAR
Application—Award Overview

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DISCLAIMER

Accept or Decline

I understand I may be contacted by the editors of ABC's *Construction Executive* magazine to include a quote from my application and/or for an additional magazine interview.

Important: this document does not serve as the application form but should be used to prepare your responses prior to entering the online application portal. The application link is included in the nomination confirmation email. Contact cwa@abc.org if you did not receive access to the online form.