



**Construction
Workforce
Awards**

2025

2025

Young Professional

of the Year

Nomination Award Overview

Program Sponsor

PROCORE®



NOMINATION CRITERIA

Sponsor Information

Nominee Information

Endorsement of Nominee

In 250 words or fewer, explain why you are nominating this person to receive the ABC Young Professional of the Year award. Details to consider are their leadership skills and roles, job performance, ABC involvement and embodiment of the merit shop philosophy and community involvement.

RECOGNITION

ABC's Young Professional of the Year will receive a \$10,000 cash prize, a plaque and a feature in *Construction Executive* magazine. Plus, the winner will receive a free registration to ABC Convention 2025, Feb. 25-27, in Vegas, where he or she will be recognized during the Opening General Session.

Learn more about ABC Convention 2025 at abconvention.abc.org.

TIMELINE

Nominations must be submitted by Friday, Oct. 11, and nominees must complete their application online by Friday, Oct. 18, to be considered. Finalists will be contacted by Monday, Nov. 11, to schedule virtual interviews for Thursday, Dec. 5.

ELIGIBILITY

Nominees must:

- Currently be employed by an ABC member firm in good standing
- Be under the age of 40 as of Dec. 31, 2024
- Secure approval from their supervisor before applying (supervisors must email cwa@abc.org)

Please note: Self-nominations are prohibited, and past winners are not eligible.

TERMS AND AGREEMENTS

By submitting an application, you grant ABC and its designees a worldwide, non-exclusive, sublicensable, assignable, royalty-free, perpetual, irrevocable right (including moral rights) and license to use, reproduce, distribute, create derivative works based on, perform and/or display such nomination, and any photographs, comments, ideas or other information provided (in whole or in part) in any media now known or hereafter developed, for any purpose whatsoever, without compensation to you or any other provider of the nomination. In addition, you acknowledge that to the extent that you include personally identifiable information in your nomination, ABC may republish such information.

Important: this document does not serve as the nomination form. Nominations must be submitted electronically. Complete the nomination form today at abc.org/cwa. For questions or help, email cwa@abc.org.



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Application Award Overview

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APPLICATION CRITERIA

Demographic Information

Full Name	Number of Years in the Industry
Company	Date of Birth
Job Title	Highest Education Completed
Phone Number	ABC Chapter(s)
Email Address	Include a Professional Headshot
Company Mailing Address	

ABC Experience (national and/or chapter)

Are you engaged with the ABC National Young Professionals network?

Did you attend an ABC national conference in the past year? If yes, specify.

Do you participate in an ABC chapter or national committee? If yes, specify.

Do you have a PAC badge? If yes, what level?

Did you recruit any new ABC members to your chapter in the last year? If yes, how many?

Free-Response Questions (answers are limited to 250 words each)

1. What has been your biggest professional accomplishment in your career?
2. What personal achievement are you most proud of?
3. What impact do you hope to have on the industry over the next ten years?
4. What have you done to support and promote ABC's commitment to free enterprise and the merit shop philosophy?
5. Describe how you have pursued professional development over the past five years.
6. Have you ever been involved in an ABC apprenticeship, craft training or student chapter program as a mentor and/or instructor? If so, explain your role.
7. Describe how you personally demonstrate ABC's commitment to world-class safety leadership in your company.
8. What other community organizations or programs are you involved with outside of the workplace (i.e. community involvement, charitable organizations, extracurricular activities)?
9. List any other professional organizations that you are actively engaged with and explain your role.
10. List two professional references—full name, company, job title, phone number and email address.

AWARD

ABC presents the annual Young Professional of the Year award to an individual under the age of 40 who is dedicated to the merit shop and is a natural leader and top performer in his or her field based on career achievement, leadership and vision for the future of the commercial and industrial construction industry.

RECOGNITION

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Learn more about ABC Convention 2025 at abcconvention.abc.org.

TIMELINE

Congratulations on being nominated for the ABC Young Professional of the Year Award! Complete your application online by Friday, Oct. 18, to be considered. Finalists will be contacted by Monday, Nov. 11, to schedule virtual interviews for Thursday, Dec. 5.

DISCLAIMER

Accept or Decline

I understand I may be contacted by the editors of ABC's *Construction Executive* magazine to include a quote from my application and/or for an additional magazine interview.

Important: this document does not serve as the application form but should be used to prepare your responses prior to entering the online application portal. The application link is included in the nomination confirmation email. Contact cwa@abc.org if you did not receive access to the online form.