

ABC **2024**
SAFETY PERFORMANCE
REPORT



MEASURE.



STRENGTHEN.



BUILD.

ABC 2024 SAFETY PERFORMANCE REPORT

UNDERSTANDING THE IMPACT OF DEPLOYING ABC'S STEP SAFETY MANAGEMENT SYSTEM ON OVERALL SAFETY PERFORMANCE

ABC engaged RSM, an independent third party and leading U.S. provider of audit, tax and consulting services, to recalculate ABC's calculations and check formulas used against published formula definitions. The 2023 STEP self-assessment data from ABC members was used to calculate the numbers reflected in the 2024 Safety Performance Report.

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Disclaimer:

The information in this report is for reference purposes only and reflects data submitted by ABC member companies during the 2023 STEP term, Jan. 15-Dec. 15, 2023. Any unauthorized use or distribution of this information without the express written consent of Associated Builders and Contractors Inc. (440 First St. NW, Suite 200, Washington, DC 20001) is strictly prohibited.

ABC Has 68 Chapters Nationwide



Established in 1950, Associated Builders and Contractors is a national construction industry trade association representing more than 23,000 members. Founded on the merit shop philosophy, ABC and its 68 chapters help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which ABC and its members work.

Visit us at [abc.org](https://www.abc.org).

You Can Achieve Industry-Leading Safety. Start Today.

Executing on your commitment to industry-leading safety takes fortitude and effort, as it is fraught with leadership challenges. During this journey, leaders eventually ask themselves and their employees such questions as:

- Do we truly believe that all incidents are preventable?
- Are we unwilling to compromise someone's safety for profit, productivity, schedule or any other priority?


ABC provides the industry with four tools that help create the conditions for everyone to complete their work without incident and go home safe and healthy every day.

1 ABC's STEP is an industry-leading safety management system improved annually by the ABC National Health and Safety Committee.


2 The annual ABC Safety Performance Report analyzes the cause-and-effect relationship between best-in-class processes and incident prevention.

3 ABC's Safety Academy helps construction companies lay out a multiyear plan to achieve industry-leading safety results.


4 A suite of best practices and model policy supported by classroom and virtual education is delivered at national events and throughout our 68 chapters across the United States.



Michael Bellaman
President and CEO



Greg Sizemore
Vice President, HSE and
Workforce Development



Joseph Xavier
Senior Director,
Health and Safety

“ If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.”

—Michael Bellaman

These tools provide leaders with a roadmap to win and deliver their work without incident:

Leadership commitment to an organization that creates the conditions for all to do their work without incident.

Cultural transformation into a company where every employee believes all incidents are preventable.

Deployment of an **industry-leading safety management system** throughout the organization with the desire to achieve best-in-class results.

Industry-leading results delivered using leading and trailing indicators to share successes and lessons learned with all employees.

I am confident the 2024 ABC Safety Performance Report will help you on your safety journey. Please feel free to share the report widely with your teammates, specialty contractors, clients and competitors.

If we choose to lead, if we choose to commit and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.



Michael Bellaman
President and CEO
Associated Builders and Contractors

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Introduction

Every company that works in construction wants to send its workers home in the same condition in which they arrived—if not even better—after an active day of work that stimulates the mind and body. Established in 1989, STEP is a proven system that provides the framework to measure, strengthen and build industry-leading safety programs that enable top-performing ABC members to achieve incident rates nearly six times safer than the U.S. Bureau of Labor Statistics construction industry average.

Until now, relatively few studies have been conducted on the correlation between the use of measures companies can take to keep workers safe on jobsites—leading indicators—and the number of incidents, accidents and injuries that occur—trailing indicators. The empirical evidence did not exist.

Associated Builders and Contractors created the Safety Performance Report to address this issue.

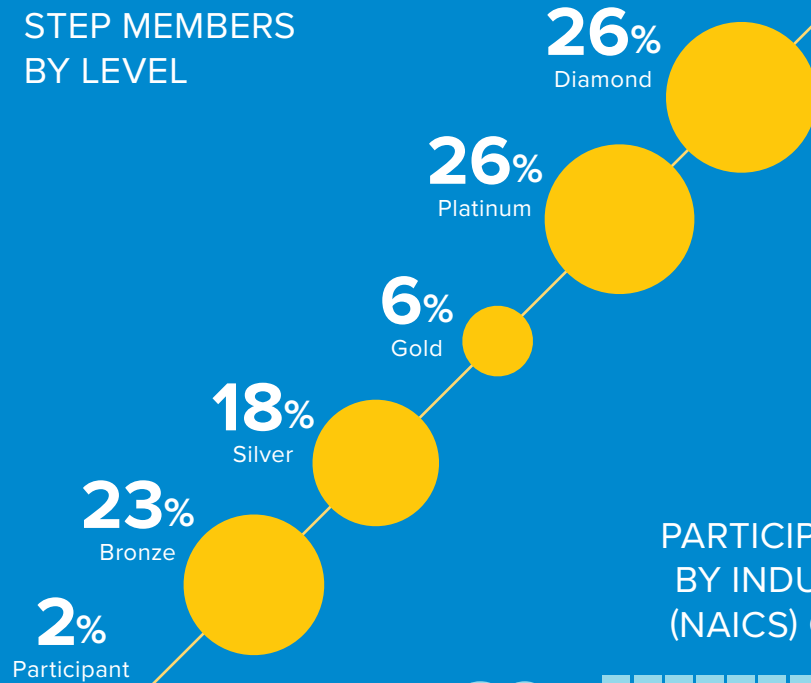
The charts and summaries within this report present the clearest picture to date of the remarkable impact that leading indicator use has on a company's safety performance: fewer disrupted or lost lives and a safer jobsite regardless of company size. In fact, companies that engage in leading indicator use are, statistically, considerably safer than their peers.

**Leading indicator programs work
to improve safety performance.**

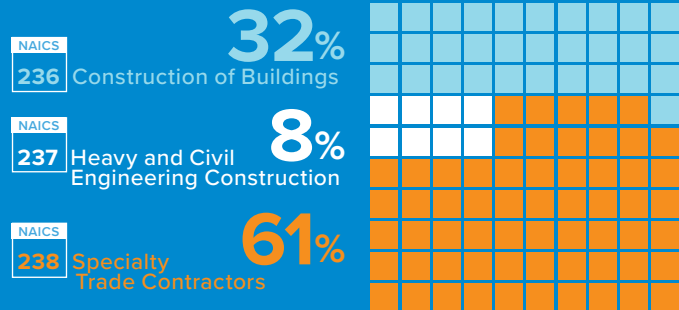
Methodology

The 2024 ABC Safety Performance Report is based on submissions of unique company data gathered from members that deployed STEP in 2023. ABC collects each company's trailing indicator data as reported on its annual Occupational Safety and Health Administration Form 300A ("Summary of Work-Related Injuries and Illnesses") and its STEP self-assessment of leading indicator practices. Each of the data points collected is sorted using statistically valid methodology developed by the U.S. Bureau of Labor Statistics for its annual Occupational Injuries and Illnesses Survey and then combined to produce analyses of STEP member performance against BLS industry average incident rates.

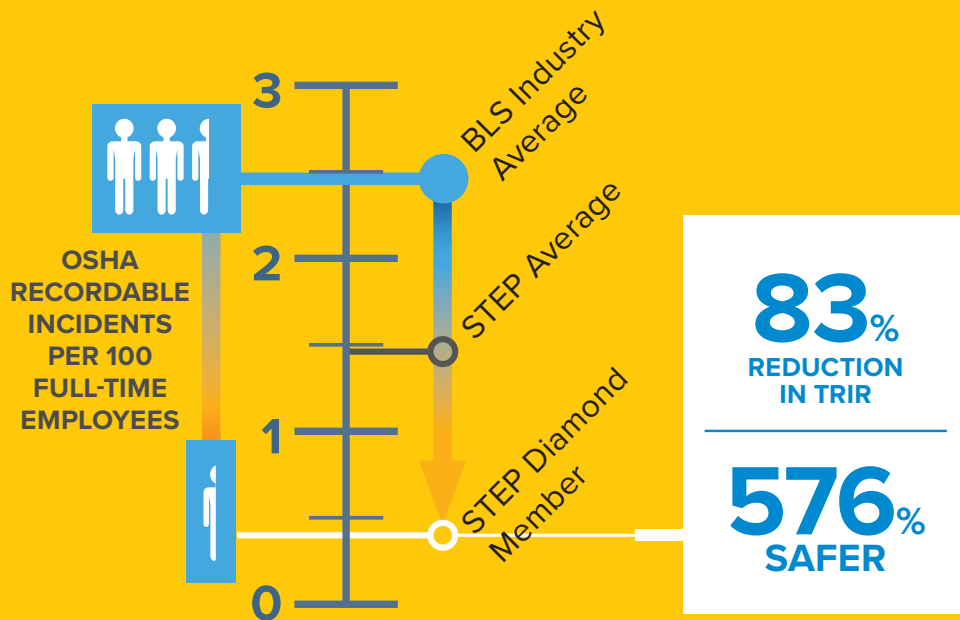
STEP MEMBERS BY LEVEL



STEP PARTICIPANTS BY INDUSTRY (NAICS) CODE



ABC STEP MEMBERS ARE NEARLY 6
TIMES SAFER THAN THE CONSTRUCTION
INDUSTRY AVERAGE



Total Recordable Incident Rates: STEP vs. the U.S. Bureau of Labor Statistics Industry Average

What If Your Company Could Be Nearly 6 Times Safer Than the Industry Average?

And you could reduce your Total Recordable Incident Rate by 83%?

It's more than possible. **It's doable.**

The 2024 ABC Safety Performance Report is not a research project or an academic study. Since 2018, it has captured the results of ABC STEP member companies performing real work on real projects. ABC is building on the analysis of more than 900 million hours of work in 2023 to identify what comprises an industry-leading safety program.

TRAILING INDICATORS: OUTPUTS AND RESULTS

Measuring Safety Performance

The construction industry has long evaluated safety performance based on trailing indicators—statistics that measure performance based on past incidents or conditions. These statistics judge companies not on the steps taken to prevent jobsite injuries and fatalities, but rather on the number of past safety failures. Trailing indicators only tell part of the story.

Safety performance isn't reflected in what you **did**. It's reflected in what you're **doing**.



Total Recordable Incident Rate



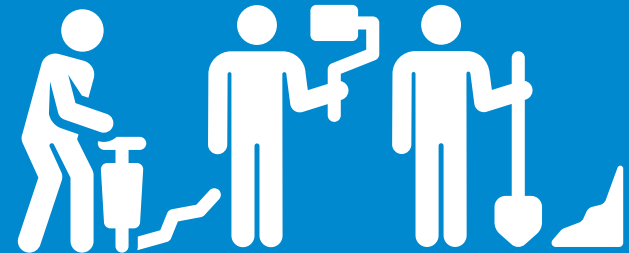
Days Away, Restricted or Transferred Rate



Experience Modification Rate

3

FATAL INJURIES PER DAY



An average of three people are fatally injured in the construction industry every workday.

LEADING INDICATOR
IMPLEMENTATION



TRAILING INDICATOR
PERFORMANCE

GOAL: Determine the correlation between **leading** indicator implementation and **trailing** indicator performance.

What's Behind Industry-Leading Safety Performance?

Innovative thinking from contractors, the owner/user community and insurers puts leading indicators under the microscope.

ABC has studied how to improve safety through STEP since 1989.

The 2023 STEP self-assessment is comprised of key components—leading indicators that are proven to improve safety performance and the criteria that indicate best practices. Members that deploy STEP score their level of achievement for each component on a weighted scale of 0 points (low score) up to 12 points (high score). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on their score.

ABC quantified the positive impact of proactive injury and hazard elimination tools on the jobsite using data gathered from STEP participants in construction, heavy construction, civil engineering and specialty trades. Analyzing aggregated data allows ABC to determine how measures taken to prevent incidents actually improve trailing indicator performance.

Key components of an industry-leading safety program.

STEP Improves Safety



STEP is a safety management system. Participating ABC member firms measured their safety processes and policies on key components in 2023 through a detailed self-assessment with the goal of implementing or enhancing safety programs that reduce jobsite incident rates. Applying industry-leading processes dramatically improves safety performance among participants, regardless of company size or type of work.



“Industry-leading health and safety in the construction industry are not just goals, but core values for ABC members. Including health and safety in every action requires a commitment to excellence, a culture of accountability and a relentless pursuit of ensuring every worker returns home safely every day. STEP provides the platform for every company to improve their processes, engage their teams and create accountability. Committing to STEP is the first step to ensuring health and safety are deeply integrated into the decision-making processes of our industry.”

—Buddy Henley, President, Henley Construction Co. Inc.
STEP Diamond, ABC Accredited Quality Contractor and ABC Top Performer
2024 Chair, ABC National Board of Directors



“Participating in STEP is an excellent method to assess the effectiveness of your organization’s safety programs and culture. It encourages organizations and safety professionals to reflect inwardly, even when times are challenging. STEP serves as a roadmap, guiding your organization toward creating top-notch safety programs and culture for your employees. It differentiates true leaders in our industry.”

—Matthew Baldwin, Director of Safety-QA/QC Manager
Complete Mechanical Services LLC
STEP Platinum, ABC Accredited Quality Contractor
and ABC Top Performer

STEP ACHIEVEMENT LEVELS

TRIR at or below 50% of the BLS NAICS code average in each of the previous three data years

TRIR at or below 25% of the BLS NAICS code average for the data year

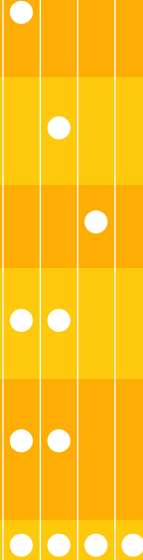
TRIR at or below BLS NAICS code average for the data year

No lives lost or catastrophic incidents companywide during the application year

No lives lost or catastrophic incidents, companywide, during the previous three years resulting in an OSHA citation

Minimum key components score

Diamond
Platinum
Gold
Silver/Bronze



Get Into STEP

Analyze your safety and loss program

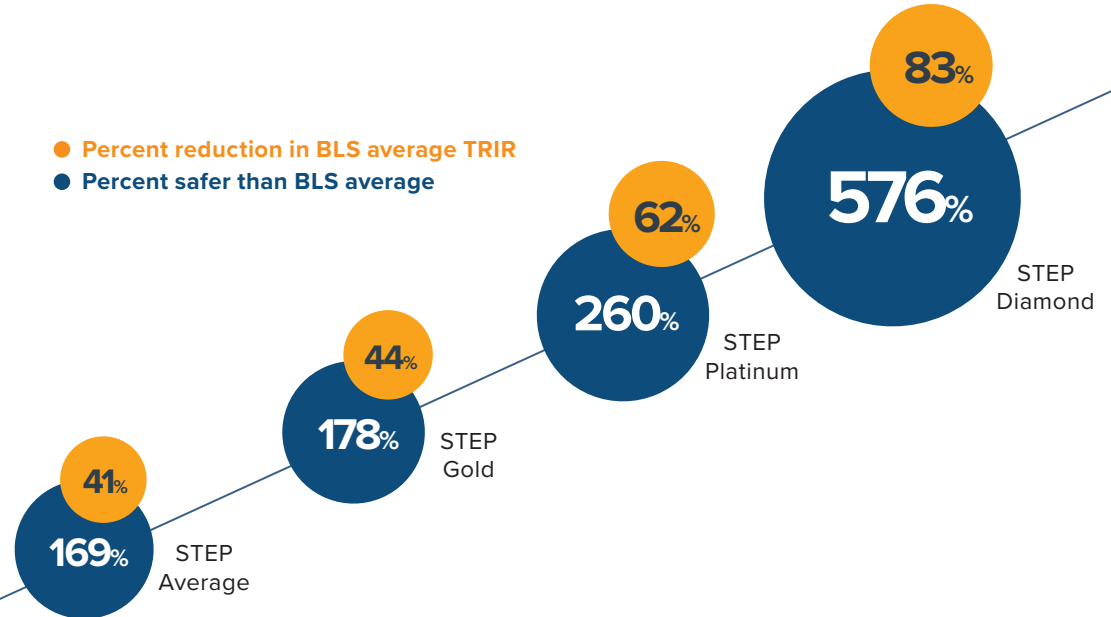
Learn the best practices that reduce TRIR, DART and EMR

Benchmark your safety record against similar companies and industry averages

Measure improvement from year to year

Show your safety commitment to potential clients and insurers

- Percent reduction in BLS average TRIR
- Percent safer than BLS average



To get started, visit abc.org/step.

The Road Map to Industry-Leading Safety

LEADERSHIP is the courage to be out front, challenge the status quo and create a **CULTURE** that is passionate in its belief that all incidents are preventable—a culture where safety is considered a moral obligation, not just for leaders, but for all employees. A culture of safety cannot exist without leaders taking a stand that includes an unwillingness to compromise safety and modeling this belief in every action. **PROCESS** is the intentional, systematic implementation of a safety management system that enables a firm to initiate and sustain their journey to industry-leading safety. **RESULTS** are the tangible benefits that arise from the consistent implementation of the preceding components.

INDUSTRY-LEADING RESULTS



**TOP
MANAGEMENT
ENGAGEMENT**

**SUBSTANCE
ABUSE
PREVENTION
PROGRAMS**

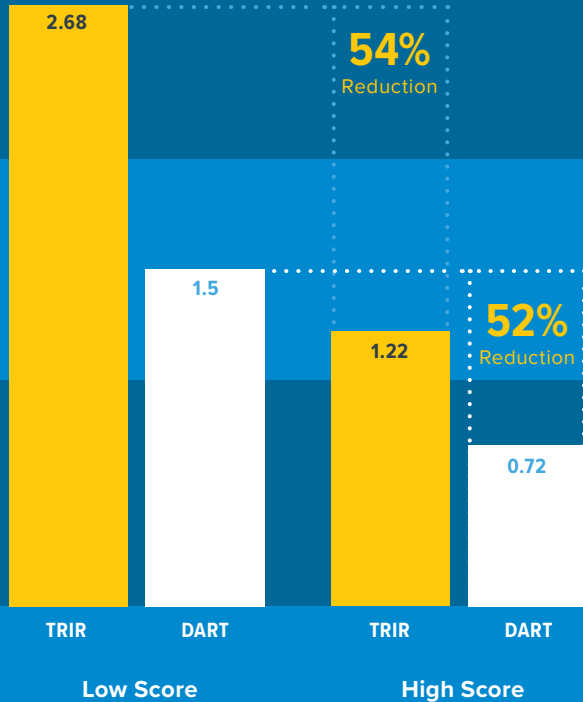
**NEW HIRE
SAFETY
ORIENTATION**

**FREQUENCY
OF TOOLBOX
TALKS**

The Foundations of Industry-Leading Safety

The top-performing STEP members implement these best practices as part of an industry-leading safety management system.

TOP MANAGEMENT ENGAGEMENT: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

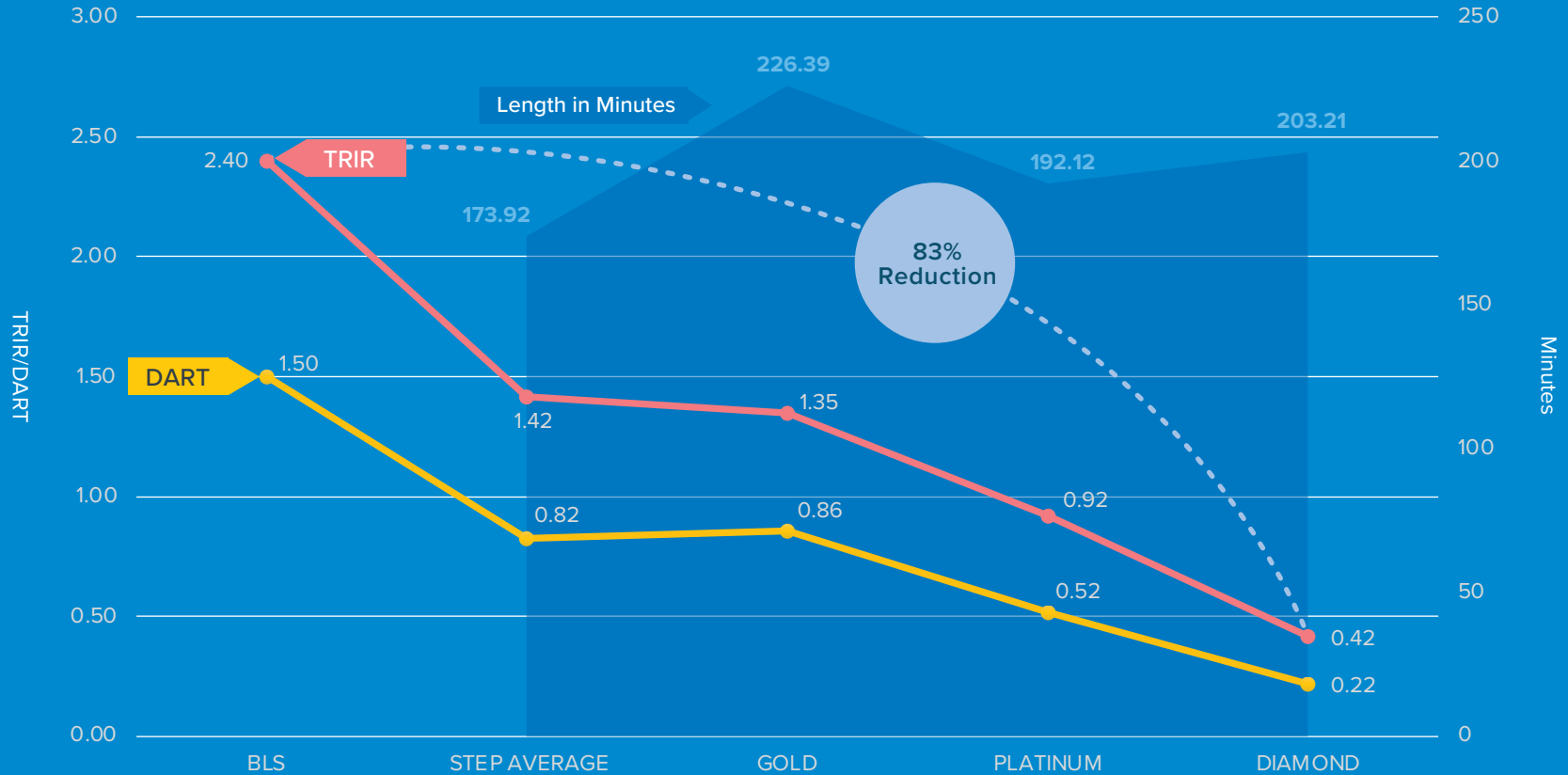
Top Management Engagement Matters

Employer involvement at the highest level of company management produces a 54% reduction in TRIR and a 52% reduction in DART rates. In high-scoring ABC STEP member firms, the owner/CEO:

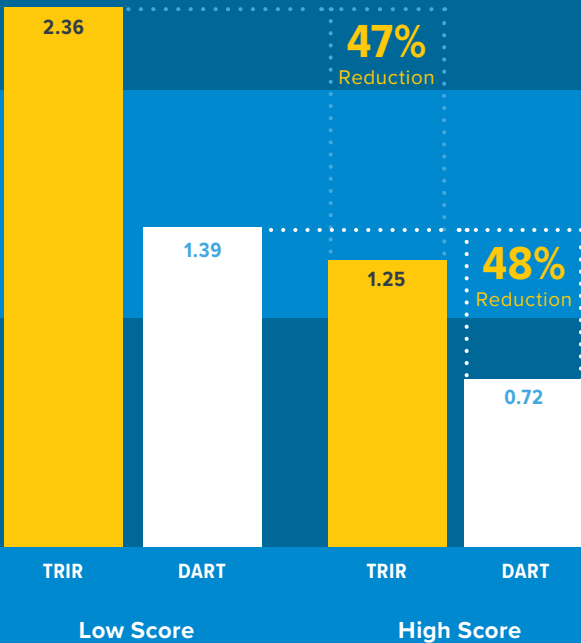
- Is a direct and active participant in the safety program
- Instills personal accountability for safety throughout the company
- Tracks and annually reviews safety goals and objectives
- Solicits feedback on the safety program and seeks ways to improve it
- Commits resources—money, time, personnel, equipment, supplies, etc.
- Integrates safety into performance appraisals and other company operations

IN-DEPTH SAFETY ORIENTATIONS ARE MORE EFFECTIVE

STEP Diamond members invested an average of 203 minutes in safety orientations in 2023. STEP Diamond companies that conduct new hire orientation sessions of more than three hours on average improve their TRIR by 83%.



SUBSTANCE ABUSE PREVENTION PROGRAMS: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

Substance Abuse Prevention Programs

One-third of all incidents on construction jobsites are drug- or alcohol-related. Robust substance abuse prevention programs/ policies with provisions for drug and alcohol testing where permitted lead to a 47% reduction in TRIR and a 48% reduction in DART rates. Plus, substance abuse testing can be an effective method of incident prevention if used properly.




Construction Coalition for a Drug- and Alcohol-Free Workplace


ABC is an active member of the Construction Coalition for a Drug- and Alcohol-Free Workplace. Signing the pledge is a STEP requirement. Take the pledge at drugfreeconstruction.org.

SUBSTANCE ABUSE
PREVENTION PROGRAMS
REDUCE INCIDENTS


Key components include:



A safety policy with strict rules regarding drug and alcohol use, supervisor training, recordkeeping and active enforcement

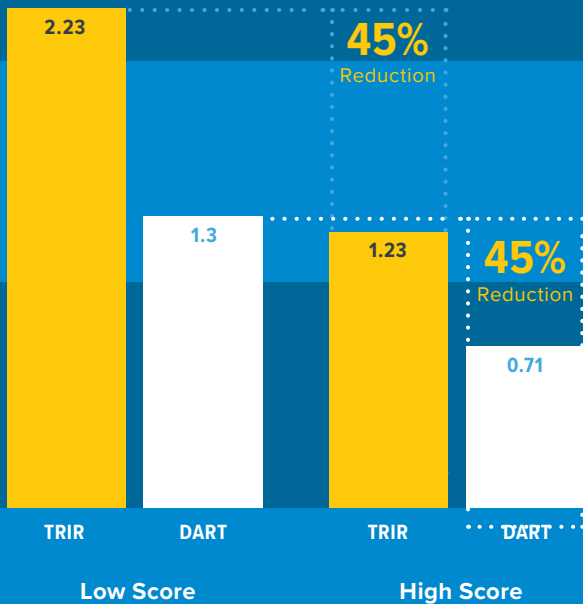


Drug and alcohol testing pre-hire, randomly and with reasonable suspicion



An employee assistance program and available education on substance abuse prevention

NEW HIRE SAFETY ORIENTATION: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

New Hire Safety Orientation

Companies that conduct an in-depth indoctrination of new employees into the safety culture, systems and processes based on a documented orientation process experience incident rates that are 45% lower than companies that limit their orientations to basic safety and health compliance topics. The CEO or senior leadership delivers that introduction to the company's safety culture and core values, including:

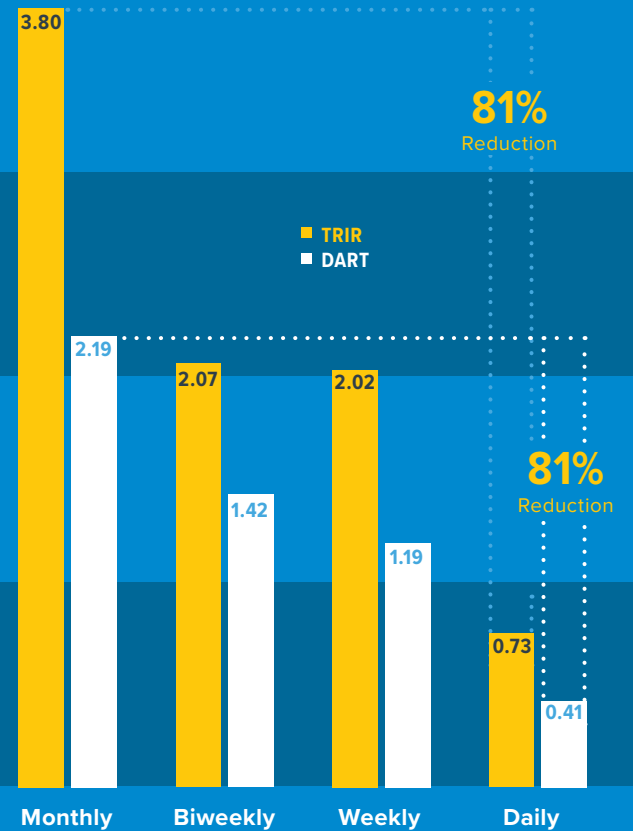


BEST PRACTICES

Frequency of Toolbox Talks

Can you brief employees on safety too much? No matter what you may have heard, there is no negative effect to conducting daily toolbox talks—brief, single-topic training sessions of 15 to 30 minutes held on the jobsite for all employees. The less frequently this type of training is conducted and the fewer safety topics covered, the higher the trailing indicators. Companies that conduct daily toolbox talks reduce TRIR and DART rates by 81% compared to companies that hold them monthly.

FREQUENCY OF TOOLBOX TALKS



**LEADING
INDICATORS**

**BEHAVIOR-
BASED SAFETY**

7 Core Leading Indicators

A leading indicator is a system or process used to identify hazards and eliminate or minimize the condition to prevent injury.

This report focuses on seven core leading indicators that have the most dramatic impact on safety performance.

**PRE-PLANNING
FOR PROJECT
SAFETY**

**SUPERVISOR
SAFETY TRAINING**

**TASK-SPECIFIC
SAFETY PROCESS**

**TRAILING
INDICATORS**

**SAFETY
PROGRAM
PERFORMANCE
REVIEW**

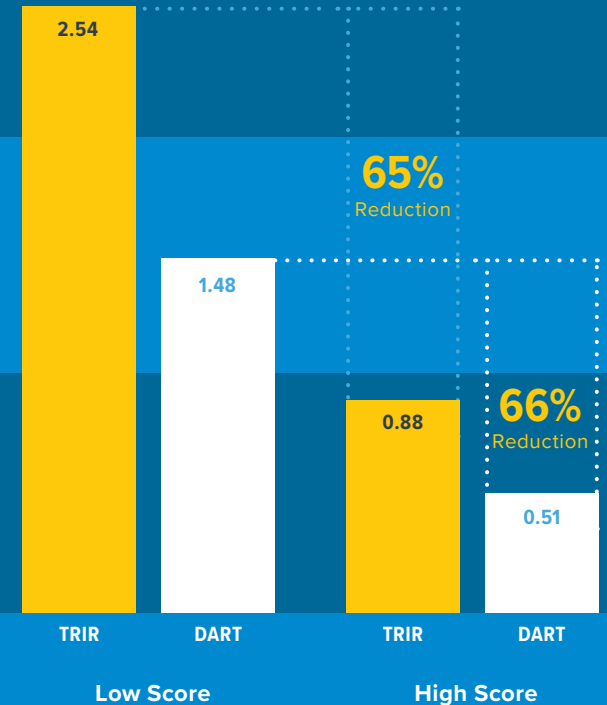
BEST PRACTICES

Leading Indicators

Tracking and reviewing activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations, leads to a 65% reduction in TRIR and a 66% reduction in DART rates.



LEADING INDICATORS: LOW SCORE VS. HIGH SCORE

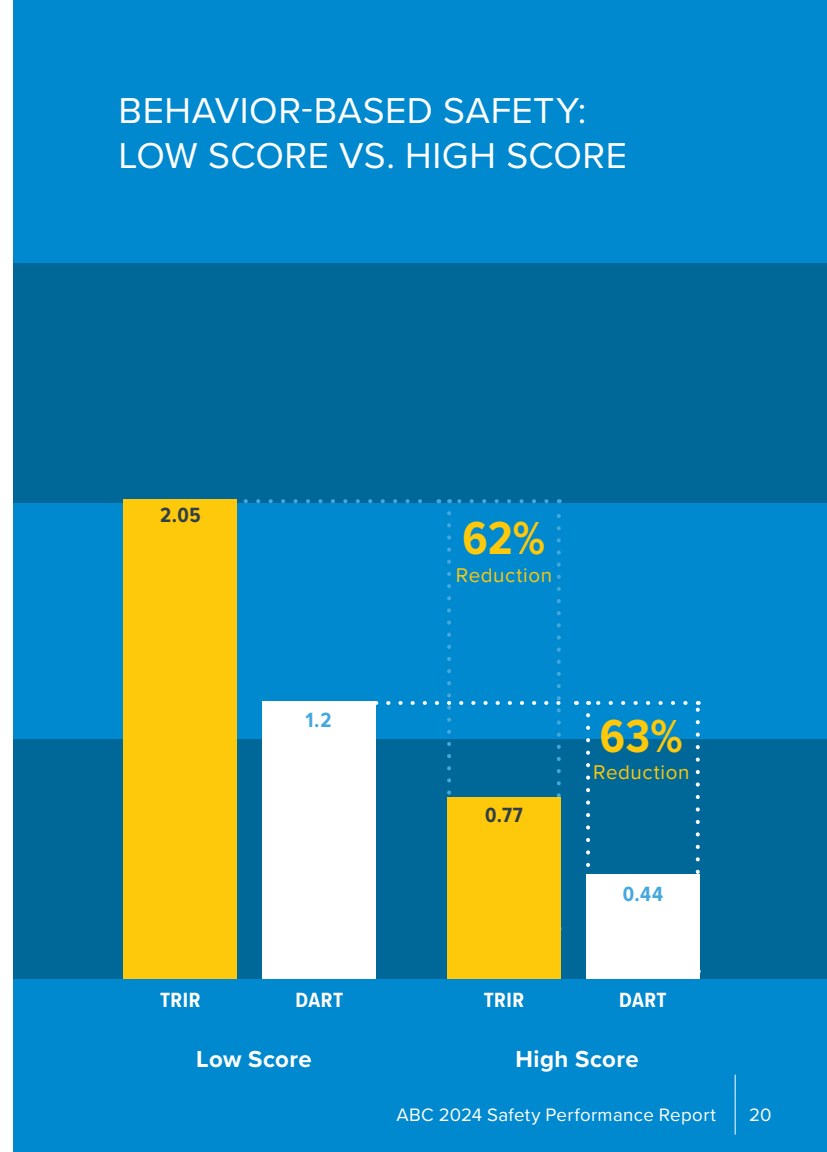




CORE LEADING INDICATORS

Behavior-Based Safety

A process that informs management and employees of the overall safety culture in the workplace through safety observations improves TRIR and DART by 62% and 63%, respectively.



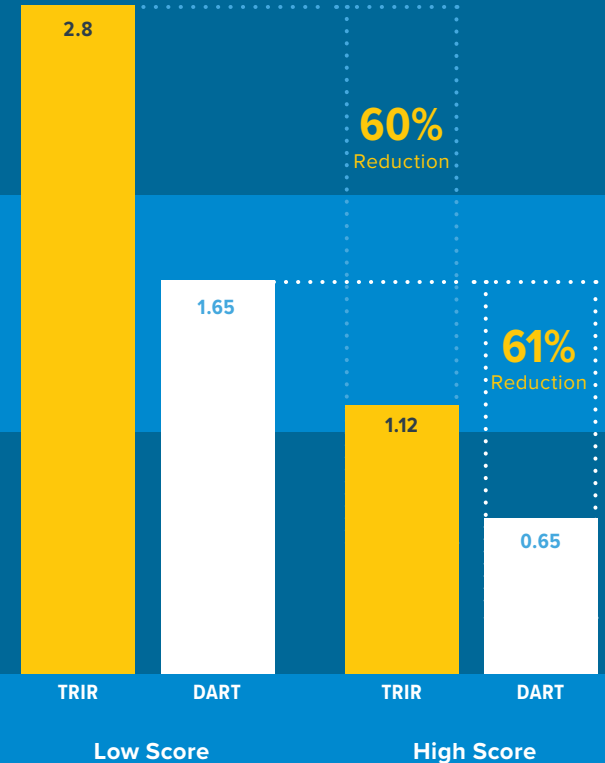
CORE LEADING INDICATORS

Pre-Planning for Project Safety

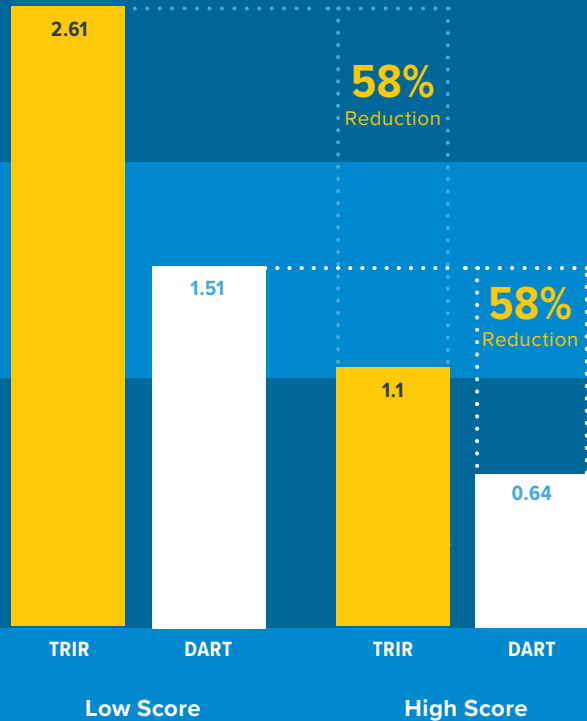
Educating project supervisors and other key personnel in pre-planning for project safety reduces TRIR rates by 60% and DART rates by 61%.



PRE-PLANNING FOR PROJECT SAFETY: LOW SCORE VS. HIGH SCORE



SUPERVISOR SAFETY TRAINING: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Supervisor Safety Training

Ensuring all supervisory personnel have an in-depth, well-versed understanding of the company's safety policy, supervisor safety expectations and other specific competencies that reduce TRIR and DART by 58%. Training topics include:

First aid, CPR, AED, the OSHA 30 safety course and emergency response procedures, as well as annual refresher training

Ensuring worker competency in trade- and task-specific topics, jobsite safety or incident investigation and job safety analysis

Providing professional development opportunities, a safety subject matter expert and dedicated training facilities with competent and qualified trainers



CORE LEADING INDICATORS

Task-Specific Safety Process

Establishing a process to define the scope of work, analyze hazards, develop and implement hazard control methods, perform the work within established controls as well as provide feedback and continuous improvement leads to a 57% reduction in TRIR and a 59% reduction in DART rates.

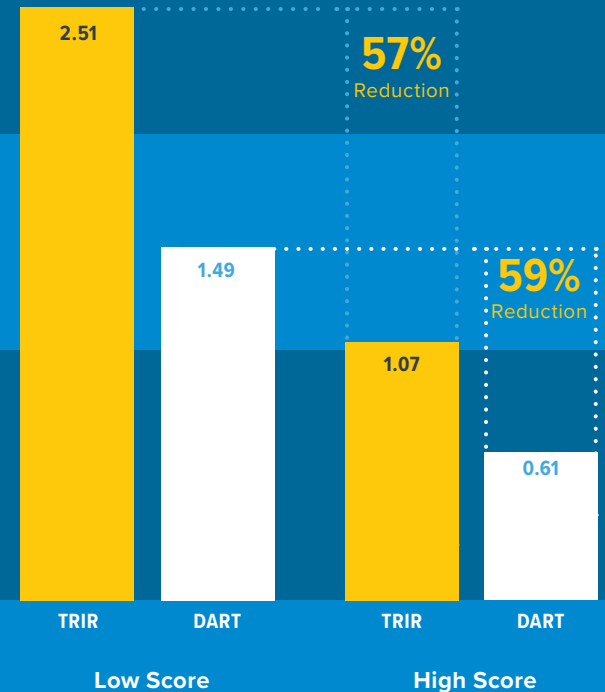
The process is consistently used and reviewed annually by top managers and safety staff

All personnel are trained in using the process and confirm their understanding of work hazards and mitigation processes

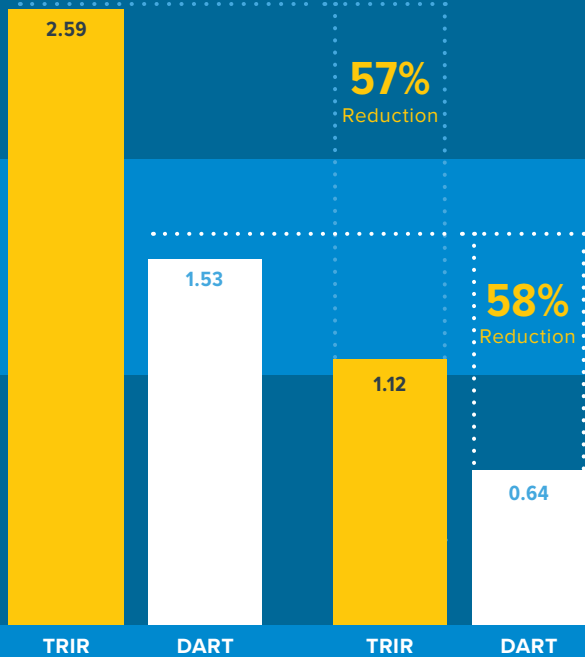
Each task is reviewed separately, and outcomes are explained to employees

A change in conditions requires work to be stopped, and the process is reviewed and altered to complete the work safely

TASK-SPECIFIC SAFETY PROCESS: LOW SCORE VS. HIGH SCORE



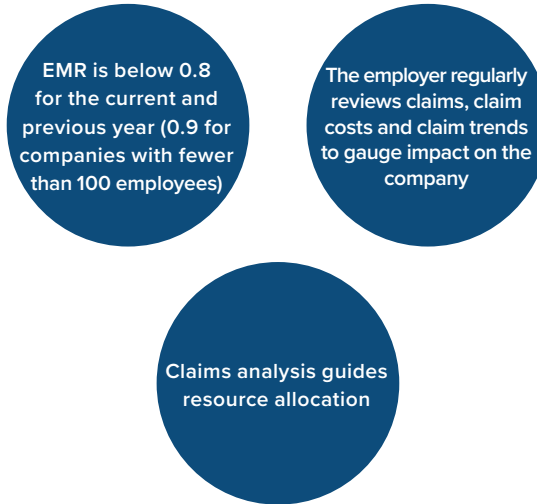
TRAILING INDICATORS: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Taking Action on Trailing Indicators

Training personnel to know the meaning and relevance of key safety rates and numbers such as EMR, TRIR and DART leads to a 57% reduction in TRIR and a 58% reduction in DART rates.



CORE LEADING INDICATORS

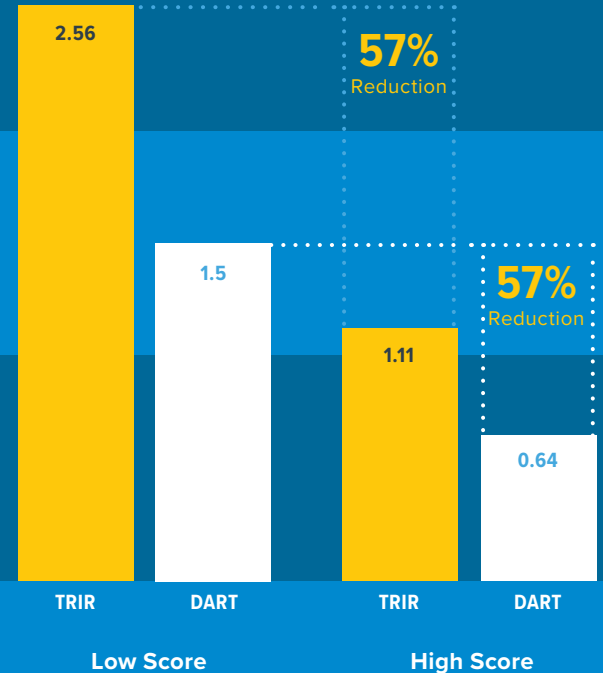
Safety Program Performance Review

A biannual review of safety program performance by executive leadership that evaluates whether the program is producing expected results and identifies opportunities for improvement leads to a 57% reduction in TRIR and DART rates.

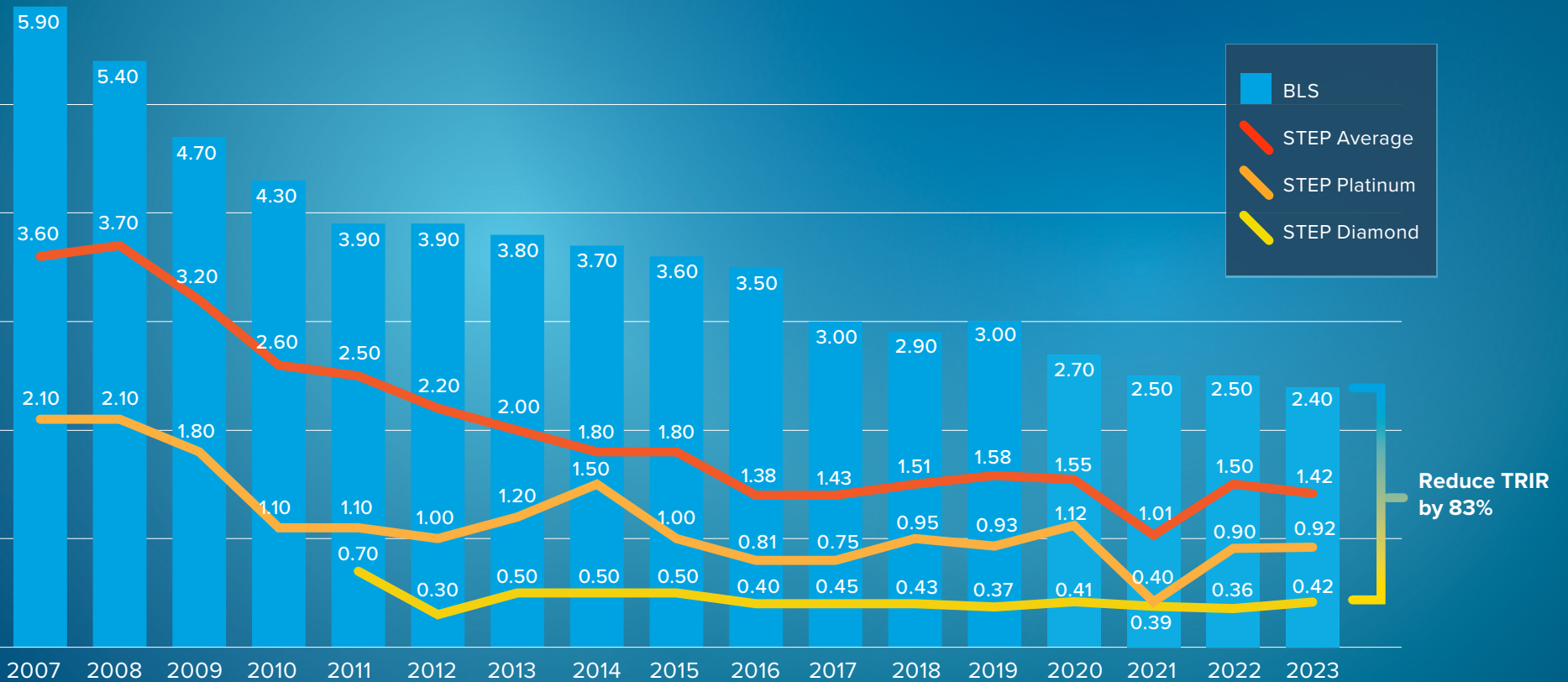


Find the safety app that is right for your team at abc.org/techmarketplace.

SAFETY PROGRAM PERFORMANCE REVIEW: LOW SCORE VS. HIGH SCORE



BENCHMARKING STEP MEMBER SAFETY PERFORMANCE, 2007-2023



Total Recordable Incident Rates: STEP vs. the U.S. Bureau of Labor Statistics Construction Industry Average

ABC STEP DIAMOND MEMBERS

A M King ●
 A&I Electrical Construction LLC
 A. D. Stowe, Inc.
 A.J. Trunzo, Inc. ●
 A.R. Marani, Inc.
 A/C Electric
 Absolute Builders, Inc.
 Access Electric, Inc. ●
 ACI Mechanical, Inc. ●
 Action Concrete Cutting, LLC
 Action Industries, Inc.
 Advanced Tribal, LLC.
 AEC Site Solutions
 AECOM Hunt
 Agantig Group, LLC
 Agbayani Construction Corporation ●
 Aggregate Technologies Inc.
 Air Dynamics HVAC
 Albu & Associates, Inc. ●
 Aleman Construction, LLC
 Allan Myers
 Allfirst, LLC
 Alliance Electric, Inc.
 Alliance Electrical Contractors, Inc.
 Alliance Industrial Group, LLC
 Alloy Construction Service, Inc.
 Alpha Building Corporation
 American Boiler & Mechanical
 American Plumbing Systems, Inc.
 American Structural Concrete
 Amteck, LLC
 AnchorBuilt, Inc.
 AnderCorp
 Annapolis Exteriors, Inc.
 Anthony T. Rinaldi, LLC
 Apache Electrical Contractors, Inc.
 Apache Industrial Services
 APC Construction, LLC
 Applied Construction Solutions

Arcosa Construction Services
 Ardent Services, LLC
 Arkel Constructors, Inc.
 Artelye
 Atlantic Constructors, Inc.
 Austin Commercial, LP ●
 Austin Industrial, Inc.
 AXIOS Industrial Group
 Athelm Construction, Inc.
 Azevedo Plumbing Company
 B B J Electric, Inc.
 Baker Concrete Construction, Inc.
 Baker Gulf Coast Industrial
 Baker Triangle
 Balancing Service Co.
 Bald Hill Builders, LLC
 Balfour Beatty ●
 Bancroft Construction Company ●
 Barriere Construction, A CRH Company ●
 Bartlett Cocke Industrial LLC
 Batten & Shaw, Inc.
 Bayside Fire
 BE&K Building Group
 Beard Construction Group, LLC
 Bengal Crane & Rigging
 BETCO Scaffolds
 Bi-Con Services, Inc. ●
 BIG CITY ACCESS by BRANDSAFWAY
 Bilfinger Inc.
 BION, Inc.
 BL Harbert International ●
 Black Construction Corporation ●
 Blackline
 Blasy Electric, Inc.
 BLOCK Companies, LLC
 Blue Cord Design & Construction, LLC
 Blue Mountain Mechanical, Inc.
 Blue World Construction
 Bluewater Constructors, Inc.

BMF Industries
 Bob Anderson Builders, Inc.
 Bobbitt Design Group ●
 Bordeaux Construction Company, Inc.
 Bowdoin Construction Corporation ●
 Branch Builds ●
 Brawco, Inc.
 Breaking Ground Contracting Company ●
 Breslin Contracting, Inc.
 Brewer Construction Services, LLC
 BrightFields, Inc.
 BrightView Landscape Development, Inc.
 Brothers Mechanical, Inc. ●
 Brown & Root Industrial Services, LLC ●
 Bryan Builders, LLC
 Brycon Corporation
 Bryson Constructors, Inc.
 Building & Earth Sciences, Inc.
 Building Restoration Corporation
 Burns & McDonnell ●
 Burrow Global Services, LLC
 BW Kennedy & Co., LLC
 Byrne Construction Services
 C. Raymond Davis & Sons, Inc. ●
 C.A. Murren and Sons Co. Inc.
 C.C. Owen Tile Company, Inc.
 C3 Construction Services, LLC
 Caddell Construction Co. (DE), LLC ●
 Cajun Industries, LLC ●
 Calray Electric, Inc.
 Camarata Masonry Systems, LTD
 CAPITAL Construction Group
 Carden Co., Inc. ●
 Carr's Construction Service, Inc.
 Carter Group, LLC
 Casey Construction Group, LLC
 Catalyst Construction Company, Incorporated
 CBG Building Company
 CCC Group, Inc.

CD Barnes Construction
 Cedar Lane LLC
 Cely Construction Co.
 Centennial Contractors Enterprises, Inc.
 Central Builders, Inc. ●
 Central Florida Waterproofing, Inc. ●
 Century Contractors, Incorporated
 Certified Crane & Rigging Services, LLC
 CF Evans Construction
 CH Mechanical, LLC
 Chemex Global, Inc.
 Childers Construction Company, Inc.
 Childers Roofing and Sheetmetal ●
 Chris Woods Construction Co Inc
 CIANBRO ●
 CIC Construction Group
 CK Commercial
 Clancy & Theys Construction Company
 CLARK, Inc.
 Clearvue Glass & Mirror
 Cleveland Construction & Design
 Clunn Acoustical Systems
 CMB Enterprises
 CMS Corporation ●
 CNC Foundations, Inc.
 Coastal Construction Company
 Coastal Heating & Air Conditioning Co., Inc.
 Colburn Electric
 Coletta Contracting Co., Inc.
 Collis Roofing
 ColonialWebb Contractors ●
 Comfort Systems of Virginia, Inc. ●
 Comfort Systems USA Southeast
 Comfort Systems USA-Mid South
 Commercial Millworks Inc.
 Commonwealth Fire Protection Co.
 Competitive Edge Partners & Consulting, LLC ●
 Constructable
 Construction Cleaning Service ●

STEP DIAMOND MEMBERS (cont.)

Contech Control Services
Continental Electrical Services, LLC
Contractor Service & Fabrication, Inc. ●
Cook Brothers, Inc.
Core Mechanical Services, Inc.
Core Scaffold Systems Inc.
Cornell Plumbing & Heating, Inc.
Corvus Construction
County Group Companies
CP Rankin, Inc., Roof Management & Contracting
CR Crawford Construction, LLC
CRAFTEC Architectural Glass
Craig & Heidt, Inc. ●
Crain Group, L.L.C.
Crowder Construction Company
CSI Construction, Inc.
CSM Group
Current Electrical Contracting
Custom Aire, Inc.
CW & Sons Infrastructure, Inc.
D & D Commercial & Residential Painting, Inc.
D.F. Chase, Inc.
D.R.B. Electric, Inc. ●
Dacon Corporation ●
Damuth Trane
DAVCON, Inc.
DaVeer Electrical & Mechanical Contracting, Inc.
David Tucker Construction LLC
Deacon Construction, LLC
Dean West Construction, Inc.
DECCO, Inc. ●
DeFabCo, Inc.
Del Rio Enterprises, Inc. ●
Delaware Elevator, Inc. ●
Derman Associates
Dilling Group, Inc.
DiMarco Constructors, LLC ●
Domack Restoration, LLC
DonahueFavret Contractors, Incorporated ●
Doyleymack Constructors of GA, Inc.

DRP Builders, Inc.
Dryden Builders, Inc.
DS Constructors, LLC
Dubak Electrical Group ●
Ducks Roofing Co., Inc.
Dunhill Development and Construction ●
Dunn Building Company, LLC ●
Durham Construction, Inc.
Durr Heavy Construction, LLC ●
Dustin Construction, Inc.
Dynamic HVAC, LLC.
E. Cornell Malone Corp.
E.A. Quinn Landscape Contracting, LLC
E.E. Reed Construction, L. P. ●
Eagle Rivet Roof Service Corporation
Early Services, Inc. ●
Eastern Industrial Services, Inc.
EBCO General Contractor Ltd
ECI Construction Services
Edge Electrical Systems, LLC
Edifice, LLC ●
EDiS Company
Edwards Electric Service, LLC
Electrical Energy Systems Corp.
Ellsworth Builders, Inc.
Emerald Standard Services, Inc.
Encon Mechanical ●
ENGIE Services U.S., Inc.
ENTEK Corporation
Enterprise Commercial Paving, Inc.
Environmental Assurance Co., Inc.
Environmental Systems Corporation of Huntsville
Ernest. P. Breaux Electrical
Escon Builders
Etolin Strait Development Group, LLC ●
Excel Communications Worldwide, Inc. ●
EXCEL Group ●
F & K Construction Inc.
Facilities Protection Systems
Faith Technologies Incorporated ●

Farrell Roofing, Inc.
Fast Track Specialties, LP ●
Fatboy Electric, Inc
Ferguson Construction Company ●
Finishing Touch Commercial Cleaning, LLC
Fireproof Contractors, Inc
First Companies, Inc. ●
Fisher Contracting Co.
Fisher Sand & Gravel Co., Inc.
Five Oak Construction
Five-S Group
Flintco, LLC ●
FlorWright, Inc.
Fly & Form Concrete Structures, Inc.
Fogel-Anderson Construction Co.
Forrester Construction ●
Fortune-Johnson
Forza Construction Services
Fred Adams Paving Company, Incorporated
Frisco Woodline
Fureigh Heavy Construction
G Technology, Inc.
G.E. Insulation Co.
Gainesville Mechanical, Inc.
Gardiner & Gardiner I BGC ●
Gastonia Plumbing & Heating Company, Inc.
Gatch Electrical Contractors, Incorporated
Gaylor Electric, Inc. ●
GCCl, Inc.
Gems Environmental Management Services, Inc.
George's Welding Services, Inc.
Georgia Technology Systems
Get Volts
GFP Cement Contractors LLC
GGA Construction ●
Gibbs Construction, LLC ●
Gilbane Building Company
GLB Concrete Construction, Inc.
Global Construction Solutions, Inc.
Global Urban Enterprises LLC. ●

GMF Steel Group ●
GMI
Gomez Construction Company ●
Gorham Sand & Gravel, Inc.
GovSolutions, Inc ●
Graham Roofing, Inc. ●
Gray Construction ●
Graycor Southern Inc. ●
Great Lakes Bay Construction
Greater Georgia Concrete, LLC
Greco Structures
Green Construction Enterprises
Griesenbeck Architectural Products, Inc. ●
Griffin Dewatering
GROUP Contractors, LLC ●
H&W Nor-Cal Builders
H. J. High Construction Company
Haley-Greer, Inc. ●
Hall Electric Company, Inc
Hampton Roads Insulation
Harvey Builders ●
Harvey-Cleary Builders
Haskell ●
Hawaiian Rock Products
Haynes Construction Co.
Hayward Electric Company
HB Construction ●
Hedrick Brothers Construction Co. Inc.
Helix Electric ●
Hendrick Construction, Incorporated
Henley Construction Co., Inc. ●
Henry Miller Mechanical
Hensel Phelps ●
HESS Construction
High Country Contractors & Developers
HITT Contracting Inc.
Holes Golden Triangle, LLC ●
Howard Shockey & Sons, Inc. ●
HR Plumbing
HRIC MD, Inc.

I.E. - Pacific, Inc.
 IAN Construction Corporation ●
 ICS Inc
 liCON Construction Colorado, LLC ●
 Impetus Builders, LLC ●
 Independent Roofing Systems, Inc.
 Industrial Commercial Systems, Inc.
 Innovative Performance Construction Co., LLC
 Insulation Contractor Services
 Integrated Building Solutions
 Integrated Scaffolding Concepts, LLC
 Integrated Security Systems, Inc.
 Interior Specialties, Inc.
 International Cooling Tower USA, Inc.
 Interpipe Contracting, Inc.
 Interstate Electrical Contractors, Inc.
 Interstates ●
 Iowa Insulation, Inc.
 ISC Constructors, LLC ●
 Ivey Mechanical Company - IMC Fabrication ●
 J & J Fire Protection Company, Inc. ●
 J. C. Driskill, Inc.
 J. D. James, Inc. D/B/A Nature Bridges ●
 J. Linder Painting LLC ●
 J. Vinton Schafer, A Quandel Company ●
 J.D. Belfield Enterprises, LLC
 J.F. Allen Company ●
 J.J. Hauser & Sons
 J.S. Goray, Inc.
 J.W. & Sons, Inc.
 JA&M Developing, LLC ●
 James B. Donaghey, Inc.
 JE Cumming Corp.
 JE Dunn Construction Company
 Jeff Luchetti Construction, Inc.
 JESCO, Inc.
 JK2 Construction
 JMG Constructors, LLC ●
 Joeris General Contractors, Ltd.
 Johnson Waterproofing Company

Joseph J. Magnolia, Inc. ●
 Joslin Construction Texas, LLC
 JRC Mechanical, LLC ●
 Juuce Energy
 JVIC
 K & T Construction Co., Inc.
 Karsten Interior Services
 KBE Building Corporation ●
 KCG Industrial
 Kelchner, Inc.
 Keller Brothers, Inc.
 Kelley Construction, Inc.
 Kilgore TEC Products, Inc.
 Killian Construction Co./KCC Contractor, Inc. ●
 Kinco Constructors, LLC
 Klinger Constructors, LLC
 Knobelsdorff Enterprises ●
 Koontz Electric Co., Inc. ●
 Kraemer Industrial Services
 KT Builder ●
 Kuehl Electric, Inc.
 Kwest Group, LLC ●
 L & B Electrical Contractors, Inc.
 L & L Plumbing & Heating, Inc.
 LaGasse Construction Inc.
 Lakeridge Plumbing & Mechanical, Inc.
 Lakeside Project Solutions, LLC
 LaPorte & Associates, Inc.
 LaRosa Building Group, LLC
 Larson Building, Inc.
 Lasco Acoustics & Drywall, Inc. ●
 Lauger Companies, Inc.
 LDKerns Contractors, Inc. ●
 LeChase Construction Services, LLC
 Lee Mechanical Contractors, Inc. ●
 LEEBCOR Services, LLC
 Legacy Electrical Services, Inc.
 LEMOINE
 LEW Site Construction LLC
 Limestone Building Group

Lithko Contracting, LLC ●
 Locke Solutions Precast Division
 LoDuca Associates Inc.
 Longo Electrical Mechanical Inc.
 Lott Brothers Construction Company ●
 Loughridge & Company, LLC
 LOYAL Waterproofing Construction, Inc. ●
 LPR Construction Co.
 Luck Brothers, Inc.
 LynxSystems, LLC
 Lyon Contracting, Inc.
 M & D Mechanical Contractors, Inc.
 M. Davis & Sons, Inc. ●
 M. Potteiger, Inc.
 M.C. Dean, Inc. ●
 M.O., Inc.
 Macallan Construction, LLC
 MacKenzie Contracting Company, LLC
 Macri Associates, Inc.
 Maddox Group, Inc.
 Magnum Construction Co.
 Mallick Mechanical Contractors, Inc.
 Manhattan Construction Company ●
 Manhattan Mechanical Services, LLC
 MAPP, LLC ●
 Marathon Electrical Contractors, LLC.
 Marcus Construction
 MAREK ●
 Mark Cardinal Concrete Construction, Inc.
 Mark Turner Construction, LLC ●
 Marksmen General Contractors
 Marquis Industrial Services Inc
 Mason Construction LLC
 Master Interiors, Inc.
 McCarthy Building Companies, Inc.
 McCoy Roofing, LLC
 McCrory Construction, LLC ●
 MCR Services, Inc.
 Mechanical Air Systems Company
 Messer Construction Company

Metcon Incorporated ●
 Metropolitan Contracting Co., LLC ●
 MetroPower, Inc. ●
 Midland Industrial Service
 Midstate Site Development, LLC
 MIG GOV, LLC ●
 Milender White Construction Co. ●
 Miles Roofing, Inc.
 Milestone Metals
 Milherst Construction, Inc.
 Millennium Industrial Corporation
 Miller-Valentine Construction ●
 Mills Specialty Metals
 Mindak Commercial Construction
 MJC Electric Co. LLC
 MK Marlow Company, LLC
 MMR Constructors, Inc. ●
 Mobil Steel International, Inc.
 Mobile Video Guard
 Modern Mechanical Systems, Inc.
 Moltus Building Group ●
 Moon Construction Services, Inc.
 Moore Industries, LLC ●
 Mountain States Fence Co. ●
 Multiservice, LLC
 MW Builders, Inc.
 National Design Build Sevices, LLC
 Nauset Construction Corporation
 Network Cabling Services
 New Dominion Construction, LLC
 NGC Group Inc.
 Nidy Sports Construction Inc.
 Njirich & Sons, Inc. ●
 Noble Texas Builders ●
 Norrell Construction, Inc.
 North Point Builders of Maryland, LLC
 Northern Berkeley County Utilities
 Northstar CG, LP
 Northwest Kent Mechanical Co.
 O&M Industries

STEP DIAMOND MEMBERS (cont.)

OCE Mechanical
Ocean Construction Services, Inc.
Ocean Drywall, Inc.
Olaf Anderson Construction, Inc.
Old Dominion Insulation, Inc.
Orocon Construction, LLC ●
P & A Roofing & Sheet Metal, Inc.
Pacific Rim Construction, Inc.
Pacific West Controls, Inc.
Paine Construction, Inc.
Pancoast & Clifford, Inc.
Paramount Construction Group, LLC
Patriot Construction & Industrial, LLC
Pattillo Construction Corporation
PCC Construction Components, Inc. ●
PCE Constructors, Inc.
Peak Cranes LLC
Penhall Company
Penn Valley Constructors, Inc.
Pennsylvania Mechanical Systems Company (PAMSCO)
Penntex Construction Co, Inc
Pentalon Construction, Inc.
Peoples Construction Corp.
Performance Automation Solutions, Inc.
Performance Contractors, Inc. ●
Pest Solutions, Inc.
Piccirilli Mechanical Inc.
Pinkerton & Laws
Pioneer Electric, Ltd.
Pioneer Roofing, A Tecta America Company, LLC ●
Pirtle Construction Company
Pivotal Construction
Platinum Mechanical, LLC
Polk Mechanical, LLC ●
Power Electric Co.
Press Mechanical Contractors, Inc
Primoris Services Corporation
Pro-Air Services, Inc.
Pro-Coatings
Progressive Fence and Landscape Innovations

Purge Rite
Pyramid Electric, Inc. ●
QA Construction Service, Inc ●
QSR Steel Corporation, LLC
Quality Glass Co., Inc.
Quality Insulators, Inc.
Quandel Enterprises, LLC ●
R & R Coatings, Inc.
R A Glancy & Sons, Inc. ●
R. C. Stevens Construction Company ●
RA-LIN and Associates, Inc. ●
Racanelli Construction
Rain King, Inc.
Ralph G. Degli Obizzi & Sons
Rams Contracting, LTD.
RCL Construction Co., Inc.
Re-Site
Reed Maintenance Services
Register Roofing & Sheet Metal, Inc.
Reliable Commercial Construction
Reliable Contracting Co, Inc.
Renewable Construction Services, Inc.
RES Contractors, LLC ●
REW Corporation ●
Richards Corporation
River Cities Engineering, Inc.
RK Industries, LLC. ●
Robinson Electric Co., Inc.
Rogers & Willard Inc. ●
Rogers-O'Brien Construction Company ●
Rollcon
Roy Anderson Corp ●
RPM Services Inc
RSH Construction, Inc.
RSI Roofing, Inc.
RUSH Construction, Inc. ●
S&B Engineers and Constructors, Ltd. ●
S&S Sprinkler
S-B Construction Group LLC
S. B. Ballard, Inc.
Sabel Mechanical, LLC

Samet Corporation ●
Sanderson Construction Co., Inc.
Sarazin General Contractors, Inc. ●
Satterfield & Pontikes Construction Inc.
Sauer Construction
SAW Contracting, Inc. ●
Saybr Contractors, Inc. ●
Scaffolding Solutions, LLC
SCF General Contractors LLC
Schaefer General Contracting Services
Schaffhouser Electric Company
Schaus Mechanical, Inc.
Scheibel Construction
Scott, Murphy & Daniel ●
Scott-Long Construction, Inc.
SDV Construction, Inc. ●
Seal Rite Paving & Grading
Seufert Construction ●
Sevan Multi-Site Solutions ●
Shawn Cole Construction, Inc.
ShayCore, LLC ●
Shingobee
Sigma Marble & Granite-Florida, Inc.
SJ Carney Maintenance, LLC
Skanska USA Building, Inc. ●
Slack & Co. Contracting, Inc. ●
SLAM Construction Services
Smith Service Corporation
Smith-Doyle Contractors Inc
Sobie Co., Inc. ●
Soltek Pacific Construction Company
Sorella Group Specialty Contractor ●
SouthCon Building Group, LLC ●
Southeastern Mechanical, Inc.
Southern Gulf Solutions LLC
Southern Services Inc.
Southern Standard Construction, LLC.
Southern Wall Systems II
Southway Builders, Inc.
Southwest Electrical Contracting Services, Ltd.
SpawGlass Construction Corporation

Sperry & Associates, Inc.
SPG Construction
SR Construction Inc. ●
Staker Parson Materials & Construction
Standard Constructors, Inc. ●
STARCON, A Cianbro Company ●
Steel Specialty, Incorporated
Stellar Group, Inc. ●
Stotko Speedling Construction, Inc.
Straub Construction Co., Inc.
Structure Tone Southwest LLC
Suffolk Construction Co., Inc. ●
Summit Concrete Construction
Summit Construction Co., Inc. ●
Summit Industrial Construction, LLC
Syncon, LLC
System, Inc.
T&R Insulation and Firestop, LLC
T&W Corporation
TAP Industrial Services, Inc.
Target Contractors, LLC
Taurus Industrial Group
Tazewell Contracting
TDIndustries, Inc. ●
Teal Construction Company
TEEL Construction, Inc.
TEI Electrical Solutions ●
Tellepsen
Terminus Roofing and Restoration
Territorial Scaffold, Inc.
Testcomm LLC
TFW Construction LLC
The Brevard Company
The Christman Company
The Collage Companies
The Gonzalez Group
The Iron Pony, Ltd.
The McDonnel Group, LLC
The Middlesex Corporation
The Norwood Company
The Sandel Corporation

● Denotes ABC 2024 Top Performers

The Tancor Corporation
The Winter Construction Company
Thermal Polymer Systems, LLC
Thermal-Tec/Michigan, Inc.
Thermaltech, Inc. ●
Thomas Construction Group, LLC
Thompson Engineering, Inc. ●
Three Rivers Corporation ●
Tic - the Industrial Company ●
Timberline Construction Corporation
Titan Mechanical
TMG Construction Corp.
TNT Crane & Rigging, Inc.
Tolunay-Wong Engineers
Traffic Control Services
Treasure Fire Equipment, Inc.
Tri-County Electric Company, Inc.
Tri-Star Companies, Inc.
Triad Electric & Controls, Inc.
TriArc Construction LLC ●
Trident Construction Group, LLC
Trio Electric
Truckee Meadows Electric Inc.
TRW Houston
TSpark Enterprises, LLC
TST Construction
TSV Painting, Inc.
Tull Brothers, Inc.
Turner Construction Company
Tusco, Inc.
United Contractor Services, LLC
United Group Services, Inc. ●
Unity Flooring Solutions, LLC
US FUSION & Specialty Construction, LLC
V T Construction
Vanar Construction Corp.
Vannoy Construction
Vector Electric Corp
Veritas Construction Group, LLC
Vertex Guam
Viking Construction, Inc. ●

Vincentini Plumbing
Visone Construction, Inc.
VMC Contracting, Inc.
VMG Construction, Inc.
VMS Construction Company ●
VSC Fire & Security, Inc. ●
W. G. Yates & Sons Construction Company ●
W.D.S. Construction, Inc.
W.M. Davis, Inc
W.M. Jordan Company ●
W.M. Schultz Construction
W.S. Cumby Construction
W.S. Nielsen Company, Inc.
W.T. Byler Co.
W.T. Kenney Company, Inc.
Wal-Mark Contracting Group
Wallworks, Inc.
Warfeather
WarrenBuilds, LLC ●
Watts Construction, Inc.
Way Engineering
Wayne's Acoustical & Drywall, Inc.
WB Moore
WCS Construction, LLC ●
We Build Tulsa
Web Construction Corp
WELBRO Building Corporation
Westgate, LLC
Westinghouse Electric Co. LLC
White Construction Company ●
White Construction Group
White Trash Site Services
Williams Building Company, Inc. ●
Willow Construction, LLC ●
Wolfenson Electric, Inc.
Wondra Construction, Inc. ●
Wood Group USA, Inc. - US South
Wu & Associates, Inc./Design Builders & General Co ●
Wurster Construction Co., Inc. ●
Xpedient Communications, Inc.
Zaho Global Architectural Millwork



“In our pursuit of excellence, STEP serves as our invaluable road map, guiding us to identify and leverage our greatest strengths while pinpointing key growth opportunities. Through STEP, we actively work to make our strengths even stronger, ensuring a continuous journey toward improvement. The opportunities identified become the cornerstone of our annual goal-setting process, fostering alignment across the entire company, and propelling us forward in unison.”

—Cory Dukowitz, Safety Manager, Rice Cos.
STEP Silver



“Ensuring the safety of our people is our utmost priority. We’re thrilled to announce that we have attained STEP Diamond for the sixth consecutive year. While we continuously emphasize the importance of safety through our communication and training initiatives, receiving national-level recognition for our efforts is truly rewarding. We pledge to always prioritize our people’s safety and ensure that they return home safely. STEP serves as a testament to our dedication in fulfilling this promise.”

—Karl von Knobelsdorff, CEO, Knobelsdorff Enterprises
STEP Diamond, ABC Accredited Quality Contractor and ABC Top Performer

ABC STEP PLATINUM MEMBERS

A & A Roofing Co., Inc.
A&C Development Inc. ●
A&D Industrial & Marine Repair
A&M Bertoldi Builders, Inc.
A&M Contracting
A.J. Moore Electric, Inc.
AAA Windows and Doors Corporation
ABCO Electric, LLC
ACB General Contractor
Access Commercial Door
ACE Glass Construction Corporation ●
ACECO, LLC
ACM Services, Inc.
Action Electric, Inc.
Action Gypsum Supply
Activu Corporation
Adams
Adams Electric Company
Ademi Electric LLC
ADEX Electrical
Adolfson & Peterson Construction
ADT Commercial
Advance Construction, Inc.
Advanced Millwork, Inc. ●
Advantage Glass, LLC
Aether Design Lab, LLC
Affirmative Mechanical, Inc
AIM Services, Inc.
Ajax Building Company, LLC ●
Al J. Mueller Construction Co.
Aladdin Construction Co., Inc. ●
ALBD Electric & Cable
Alexander Metals, Inc.
All Pro Management, LLC
All Star Electric, Incorporated
All-Brite Electric, Inc.
Allied Electric, Inc.

Allied Mechanical Services Inc
Allison-Smith Company LLC
Alloy
Allstate Steel Co., Inc.
Alpha Insulation & Waterproofing, Inc.
Alpha Mechanical, LLC ●
Alpine Painting & Sandblasting
Alston Construction Co Inc
Amelia Trucking LLC
American Abatement and Demo, LLC
American Asphalt Company
American Bituminous Company
American Constructors
American Mechanical, Inc.
Ameristar Contracting Group, Inc. ●
AMP Quality Energy Services
Anamarc Construction LLC
Anchor Construction Corporation
Anderson General Contractors
Anthony Excavating & Demolition, Inc.
Apex Engineering & Construction Services LLC
Applied Mechanical Systems, Inc.
Ard Contracting, Inc.
Ariosa & Company, LLC
Arrow Electric Inc.
Asset Contracting LLC
Associated Construction Company
Associated Mechanical Co., Inc.
Atlanta Trading and Engineering Consulting LLC
Atlantic Shore Heating and Air Conditioning
Atlas Electrical Construction
AUI, Inc.
Auld & White Constructors, LLC
AVI-SPL LLC
Baker Contractors, NJ
Balfour Infrastructure Group Corp
Bange Plumbing & Heating, Inc.

Bar-A Construction, Inc.
Bartlett Cocke General Contractors, LLC
Bauer Design Build, LLC
Bay Area Lightworks, Inc.
Bayou City Industrial Contractors, Ltd
Bear General Contractors ●
Bell & Blaire LLC
BELL Construction
Belmont Construction Corporation ●
Bentley Builders LLC
Bergelectric Corp ●
Big D Metalworks ●
Biggs Construction Co., Inc.
Birdsong Construction Co., Inc.
Birmingham & Associates Inc.
Blackwood of DC, LLC ●
Bladholm Construction
Bracken Companies
Bradbury Stamm Construction
Brase Electrical Contracting Corp.
Brasfield & Gorrie, LLC ●
Brasmerica Construction, LLC
Brennan Construction of MN, Inc.
Bright Future Electric, LLC
Brindley Construction, LLC ●
Broadmoor, LLC
Brown's Construction Service, Inc.
Brubacher Excavating, Inc.
Building Resources
Buist Electric, Inc. ●
Buschur Electric, Inc.
Buterick Bulkheading, Inc.
Butler-Cohen LLC
C & C Logging, LLC
C. J. Coakley Co., Inc.
C. S. Beatty Construction, Inc. ●
C.M. High, Inc.

C.O. Falter Construction Corp.
Cadence McShane Construction Co. LLC
Cal-Pacific Construction, Inc.
Calvert Masonry, Inc.
Campbell Plumbing & Mechanical Contractors
Southeast, Inc.
Canning Electric, Inc.
Canyon Contracting, Inc.
Capela Construction Inc.
Capital Industries
CarolinaPower ●
Carroll Daniel Construction
Carver Construction, Inc.
Cavan Construction Co., Inc.
CB Construction Services, Inc. ●
CB&I Storage Tank Solutions
Cemco Custom Environmental Management Co.,
Inc.
Central Electric Ent. & Co. ●
Century Concrete, Inc.
Century Construction Group, Inc.
Century Fire Protection
Century Heating & Air Conditioning
Challenger Fence Inc
Chamberlin Roofing & Waterproofing ●
Champion Electric, Inc.
Chesapeake Contracting Group, Inc.
Choate Construction Company ●
Christensen Inc. General Contractor
CINFAB LLC
Citizen Corporation
City Peak LLC
CJ Flooring LLC
Climate Care, LLC
Clouse Construction Corp.
Clutch Concrete LLC
Coakley & Williams Construction ●

Colasanti South
 Cole Roofing Company, Inc.
 Collins Plumbing, Inc
 Colwill Engineering Mechanical, Inc.
 Complete Mechanical Services, LLC ●
 Connor Construction, LLC
 Consolidated Construction Co., Inc. ●
 Consolidated Electrical Contractors
 CORE Construction
 Correct Electric, Inc. ●
 CraftCroswell
 Crisafulli Bros Plbg. & Htg. Contractors, Inc.
 Crossland Construction Co., Inc. ●
 Crossland Heavy Contractors, Inc.
 Crossroads Mechanical, Inc.
 Crux Subsurface, Inc.
 Cryostop, LLC
 CS Erickson
 CSI Contracting, Inc.
 Cubic Wall Systems, Inc.
 Cullen Company, LLC
 Custom Concrete Co., Inc.
 Custom Enclosure Solutions, LLC
 CW Construction
 D & D Building, Inc.
 D & D Plumbing, Inc.
 D & K Electric, Inc.
 D&E Window and Doors, LLC
 D. Wilson Construction Company
 D.A. Nolt, Inc.
 D.J. Wagner Heating & Air Conditioning ●
 D.L. Payne Inc.
 Dana B. Kenyon Co.
 David Allen Company, Inc. ●
 DAVIS Construction ●
 Davis Mechanical Systems
 DC Elevator Company
 dcb Construction Company, Inc.
 Debyrons Construction Corp

Delta Drywall, Inc.
 DELTA Services, Inc.
 Delval Equipment Corporation
 DenTech Industrial
 DeRock Electric Company
 DKS, Inc.
 DLL Scaffolding
 Do-All Drywall, Inc.
 Don Celillo Electric Company, Inc.
 Donohoe Construction Company ●
 DooleyMack Constructors of SC, LLC
 Doster Construction Co., Inc.
 Douglass Colony Group
 DPR Construction
 Dreamcrete Custom Creations
 DSM Steel Erectors Inc.
 Dunn Construction Company, Inc.
 Dynamic Site Redevelopment LLC
 E. E. Reed Construction - East Coast, LLC
 E.W. Tompkins Company, Inc.
 EA Services Corp
 Eagle Associates of Cazenovia, LLC
 Eagle Fire Inc.
 Earle Asphalt Co.
 Eastern Applicators, Inc. (DBA Safe and Sound
 Poured Floors)
 Eastern Coast Construction
 Eastern Elevator Service & Sales Co.
 Echo 24, Inc.
 ECSI II, Inc.
 Ecuadesign Corp
 Edventure Builders
 Edwards Plumbing, Inc.
 EG Stoltzfus Construction, LLC
 Elite Piping Contractors, Inc.
 Elm Electrical, Inc.
 Emery Sapp & Sons, Inc.
 EMJAY Engineering & Construction Co., Inc.
 Encore Electric, Inc. ●

EnerG Test, LLC
 Engasser Construction Corp ●
 Enterprise Electrical
 EnviroControl Systems ●
 EnviroVantage, Inc.
 EPI Power, LLC
 Erhardt Construction Co.
 Erland Construction, Inc. ●
 ESCO Security
 Esper Electric, Ltd
 EV Construction
 Evans General Contractors
 Faber Construction
 FaverGray
 FCI Constructors, Inc. ●
 Ferguson Trenching Co., Inc.
 FitzGerald & Sons Plumbing Company
 Flagstar Construction Company, Inc.
 Flame On, Inc.
 Florence Electric, LLC
 Flynn Brothers Contracting, Inc.
 Flynn Companies
 Flynn Construction, Inc.
 Formax Concrete Inc.
 Foulger-Pratt
 Fredericks, Inc. Contractors
 Freedom Specialty Contracting, Inc.
 Freehold Welding Inc.
 Fuller Electric
 Fureigh Electric, LLC
 FWBK LLC
 Galia Construction Inc.
 GAMA Climate, LLC
 Garden State Garage Doors
 Garrison Steel Fabricators
 Gassis Global Investments LLC
 Gene Frederickson Trucking & Excavating, Inc.
 GenServe, LLC
 George & Lynch, Inc. ●

GF Masonry, LLC
 Gilbank Construction, Inc.
 Gillespie Roofing, Inc.
 Glass, Inc.
 Glenn O. Hawbaker, Inc.
 Goldin & Stafford, LLC
 Gordon H. Bayer, Inc.
 GR Electric, LLC ●
 Grand Valley Automation, Inc.
 Granite Petroleum, Inc
 Green Valley Group, Inc.
 Greenhut Construction Company, Inc. ●
 Gregory Construction
 GridCon
 Grinder Haizlip
 Ground/Water Treatment & Technology, LLC
 Gypsum Systems Interiors, Ltd.
 Gypsum Systems, LLC ●
 H & S Services LLC
 Halme Builders, Inc.
 Hampton Mechanical, Inc.
 Hanna's Mechanical Contractors, Inc.
 Hardy Corporation
 Haren Companies
 Harkins Builders, Inc.
 Harvey W. Hottel, Inc.
 Hawks and Company
 HDCC Guam, LLC
 Heartland Construction, Inc ●
 Hercules Fence of Maryland LLC
 HGC Construction Co.
 HHJ, Inc.
 Hill & Wilkinson Construction Group
 HM Company LLC
 Hoar Construction, LLC ●
 Hoekstra Electric
 Hometown Mechanical ●
 Hoonhorst Concrete, Inc.
 Horizon Construction Group, Inc.

“As an underwriter, I’m constantly assessing contractors on their ability to identify risks and effectively mitigate those risks. One of the largest risks a contractor faces daily is the safety of their employees, subcontractors and the general public within the communities they work. STEP provides the necessary safety framework for any contractor, regardless of size or specialization, and once fully implemented is a strong indicator the contractor is an attractive, insurable risk from a safety perspective.”

—Kevin Boysen, Underwriting Director, Construction Business Unit
CNA Insurance, an ABC strategic partner

“Over the past five years, I’ve introduced a number of ABC members to the STEP Safety Management System, and it’s been great watching their safety programs evolve as they follow the roadmap that STEP lays out toward industry-leading safety. Whether you’re just starting your journey or you’re a Diamond-level participant on a mission for continuous improvement, STEP has the tools and information you need.”

—Tom Kennedy, Director of Education and Workforce
ABC Minnesota/North Dakota

STEP PLATINUM MEMBERS (cont.)

Hourigan	Jordan Foster Construction LLC	Lone Sun Builders, Inc.
HOW Group	JR Complete Construction Inc.	Long Fence Company, Inc.
HPC, LLC (Harold Pike Construction)	Juneau Construction Company ●	Longhorn Construction Services, Inc.
HST Construction	Jung Electric	Lueder Construction Company
hth companies, inc. ●	JVS Industrial & Commercial Contractors, Inc.	M. B. Kahn Construction Co., Inc.
Hudgins Contracting Corp. ●	K&B Contractors LLC	M. E. Wood Construction, LLC
Hudson Meridian Construction Group	Kaplan Construction ●	M. J. Harris Construction Services ●
Hursh Painting Co., Inc.	KARZA CONSTRUCTION LLC	M.T. Housing, Inc.
Hypower LLC ●	Kaufman Fire Protection Systems	MAC Construction & Excavating, Inc.
I Take It LLC	KBD Group (Kajima Building & Design Group, Inc.)	Mader Southeast
ICI Flooring Inc.	Keen Project Solutions ●	Magic Touch Construction Co., Inc.
ICT - Infiniti Communications Technologies	Kelly General Construction of Decatur	MALEK, INC.
IES Commercial, Inc.	Kenny Electric	Manganaro Midatlantic, LLC
International Flooring, Inc.	Keystruct Construction, A Viocity Company ●	Marek Interior Systems, Inc.
Interstate Contracting and Restoration	Kitchell Contractors, Inc. ●	Marker, Inc. ●
Interstate Roofing & WTP, Inc.	Kitzen Construction	Martin Concrete Construction, Inc.
ISO Services	Kline Mechanical Systems, Inc.	Martin-Harris Construction
J & B Fabricators, LLC	Kodiak Roofing & Waterproofing Co.	Max K Mechanical LLC
J W Elmer Construction Company	Kortman Electric, Inc.	Maximum Fire Escapes
J&K Plumbing & Heating Co., Inc.	KPost Company ●	MC Superstructure Inc.
J.E. Abercrombie, Inc.	KR Mechanical, LLC	McFarland Construction
J.J. Sinisi, Inc.	KS Plumbing, Inc.	McInnis Construction, LLC
J.R. Contracting & Environmental Consulting, Inc.	L Sanz Contractors LLC	MCT Group NJ LLC
JAMCo, Inc.	Lakewood Construction	MDI, Inc. General Contractors
JC General Construction, LLC	Landis Construction ●	MDL Companies
Jensen Electric Company	Landmark Construction Company Inc.	Mechanical Contractors, Incorporated ●
Jersey Point Management Inc.	Landmark Roofing & Siding, Inc. ●	Mechanical Insulation & Technologies, LLC
Jim Cooper Construction Co., Inc. ●	Langford & Low	Mechanical Preservation Associates, Inc.
JL Builders, Inc.	Larson Plumbing & Utility	Mechanical Services & Design, Inc.
JOC Construction	Laser Electric, Inc.	Mechanical Services of Central Florida, Inc.
John Buchan Homes	Leading Edge Scaffold Inc.	Mechanical Systems Co LLC
John Garcia Construction Co, Inc	Leema Plumbing & Heating Inc.	Medford Wellington Service Co., Inc.
Johnston Construction Company	Leewens Corporation	Mehrer Drywall, Inc.
Jola Site Contractors LLC	Live Oak Construction	

Meisner Electric, Inc.
 MEP Holdings, Inc. ●
 Met-Con Companies
 Metals Fabrication
 Metro Mechanical, Inc.
 Michael Cianciotto Plumbing & Heating, LLC
 Michael F. Ronca & Sons, Inc.
 Michael J. Malpere Co., Inc.
 Mick Rich Contractors, Inc.
 Middlebury Electric, Inc.
 Midsouth Steel LLC
 Miketen Contractors LLC
 Miller Insulation Co., Inc.
 Miller-Tippens Construction Co, LLC
 MMI Utility Construction
 Modern Plumbing Industries, Inc.
 Modesto Executive Electric, Inc.
 Modular Electric, Inc.
 Moreira Construction Company LLC
 Morris Builders, LLC ●
 Moss
 Mountain Restoration & Protection, Inc.
 MTech Mechanical ●
 Multi-Weld Services, Inc.
 Mundra Steel LLC
 Murray Drywall & Insulation of Texas, Inc.
 MVE Group
 MW Mechanical Inc
 Myco Mechanical, Inc.
 N-RG Cladding, LLC
 N. S. Giles Foundations Inc
 Nabholz
 NACOM Companies Inc.
 National Coatings
 National Plumbing & Heating, Inc.
 Nations Roof
 NDP Construction LLC
 New Castle Paving
 New Systems Exteriors, LLC
 Newton Building & Development, LLC ●

Nickle Electrical Companies
 NJ Masonry & Concrete LLC
 Noble Sheet Metal
 Northeast Construction Services LLC
 Northstar Environmental Services LLC
 Northstar Marine Inc.
 Nosal Builders, Inc.
 Notch Mechanical Constructors ●
 Nowland Associates, Inc.
 O&G Rocks
 O'Malley Electric, LLC
 O'Neal, Incorporated
 Oak Ridge Contracting, Inc.
 Oates Industries, Inc.
 Oceanic Companies, Inc.
 Oil Capital Electric, LLC
 OK Construction and Contracting, LLC
 Old Dominion Abatement & Demolition, LLC
 Old Dominion Firestopping, LLC
 Old Dominion Mechanical, LLC
 On-Site Electrostatic Painting
 On-Site Security LLC
 Oregon Commercial Painters
 Overland Constructors, Inc.
 Owens Landscape Group, LLC
 Oxentenko, Inc.
 P & C Roofing, Inc. ●
 P. Cipollini, Inc.
 Pacific Building Group
 Pacific Rim Mechanical Contractors, Inc.
 Pacific Window Systems, Inc.
 Packetalk LLC
 Paradigm Mechanical Corp ●
 Parking Lot Services, LLC
 PAX Mundus Enterprise, LLC
 PC Construction
 PCL Industrial Construction Co.
 Penyak Roofing Co., Inc.
 Percopo Coatings Company, LLC
 Peterson Beckner Industries, Inc.

PFISTER ENERGY, INC
 Phoenix HVAC
 Pierce Electric Inc.
 Poellinger Electric, Inc.
 Poettker Construction Company ●
 Polick Construction LLC
 Power & Construction Group, Inc. ●
 Power Design, Inc. ●
 PowerWorks Electric
 Preferred Electric, Inc.
 Premier Safety LLC
 Prestige Fence Systems Corp
 Price Electric ●
 Prime Electrical Services, LLC
 Prism Electric, Inc.
 Prizm Electrical Solutions, Inc.
 Pro-Craft Construction ●
 Proctor Mechanical Corp.
 Proferre, Inc.
 Prospect Waterproofing Co. ●
 Protective Measures Security and Fire Systems
 PSP Construction Inc.
 Puterbaugh General Construction, Inc.
 Quality Air Heating & Cooling
 Quality Erectors & Sheeters, Inc.
 Quality Steel Erectors, Inc.
 R & O Construction Co.
 R & R Window Contractors, Inc. ●
 R J Berry Jr., Inc.
 R&L Concrete, Inc.
 R. J. Grondin & Sons
 R. W. Murray Co. ●
 R.C. Hemm Glass Shops, Inc.
 R.C. Mathews Contractor, LLC
 R.H. White Construction Co., Inc. ●
 R.W. Warner, Inc. ●
 Rackley Roofing
 Ralf's Plumbing Heating Electrical and GC Corp.
 Ran-R Group
 Reagan Marine Construction LLC

Redhawk Group
 Reid Sound, Inc.
 Reliant Drywall, Inc.
 Remmert & Company, Inc. ●
 Republic Refrigeration, Incorporated
 Retro Insulation
 River Front Recycling & Aggregate LLC
 Rives Construction Co., Inc.
 RMGS Enterprises Inc.
 Ro's Precise Painting, Inc.
 Robins & Morton ●
 Rock Spring Contracting, LLC
 Rodda Electric, Inc.
 Rodgers Builders
 Roger B. Kennedy Construction
 Roger's Paving Contracting Inc.
 Rogers Mechanical Contractors, Inc.
 Rolfe Construction Inc.
 Roof Services, Tecta America ●
 Rooster Construction Co. Corp
 Royal Construction, Inc.
 Rudick Construction Group
 Russell Marine LLC
 S & G Paving, Inc.
 S & T Windows LLC
 S. A. Fabrication, LLC
 SAI Environmental Services, LLC
 Samuel A Ross Automotive Equipment Specialist
 Inc
 SanDow Construction
 Sausal Corporation
 Saxon Construction
 Scaffold Resource, LLC
 Scissor Tail Construction
 SDN Air Group Corp
 SEA CON, LLC
 Sea-Aire, Inc.
 Sealevel Construction, Inc.
 Selective Masonry, Inc
 Senco Metals LLC

STEP PLATINUM MEMBERS (cont.)

 Denotes ABC 2024 Top Performers

Service Complete Electric, Incorporated
 Servpro of Woodbury/Deptford
 Shapiro & Duncan, Inc. ●
 Shaw Electric, Inc. ●
 ShureLine Construction, Inc.
 Skyline Steel Fabricators & Erectors, LLC
 Slayden Plumbing & Heating, Inc.
 Sluss+Padgett
 Smokey Point Electric
 Snyder Construction
 Sobieski Mechanical Contractors, Inc.
 Sole Contracting, Inc.
 Sollmann Electric Co. ●
 Southeast Concrete Systems, Inc.
 Southern Mechanical Contractors, Inc.
 Southland Concrete Corp.
 Southwest Coating Services ●
 Spartan Building Corporation
 SPC Mechanical ●
 SPES Contracting LLC
 Spohn Ranch Inc.
 Stansell Electric Co., Inc.
 Starr Electric ●
 Steele Foundation, LLC
 Steinberger Construction, Inc.
 Stewart Electric Co., Inc.
 Stiles Construction
 Stocks General Contractors, LLC
 Stouffer Mechanical Contractor, LLC
 Straight Edge Customs
 Strober-Wright Roofing Inc
 Stronghold Engineering, Inc. ●
 Structural Systems Repair Group
 Structural Water Proofing & Restoration LLC
 Sturgeon Services
 Stuttz Corporation, Inc.
 Sullivan Construction, LLC
 Sunwest Electric, Inc.
 Superior Stucco Services, Inc.
 System Tech Washington, Inc.

T.W. Frierson Contractor, Inc. ●
 Tanner Heating & Air Conditioning Inc.
 Tappouni Mechanical Services, Inc.
 Tarlton & Son Inc.
 TCL Partners
 Telligent Masonry, LLC ●
 Terrasmart
 The Berg Corporation
 The Bouma Corporation
 The Brock Group
 The Circle Group
 The Demo Crew
 The MacKenzie Companies
 The Mundy Companies
 The Robson Co., Inc.
 The Tri-M Group, LLC
 The Walsh Group
 Thermal Insulation, Inc.
 Thomas Electric, Inc. ●
 Thomas Farrell Contracting Inc.
 Thompson Electric, Inc.
 Tidewater Builders, Inc.
 Tidewater Utility Construction, Inc.
 Titan Construction & Engineering Services
 Corporation
 TJS NY Inc.
 TNT Construction Group LLC
 TOLM Group ●
 Top Choice Construction LLC
 Traditional Concrete, Inc.
 Tri-City Electrical Contractors, Inc. ●
 Tri-Plex Industries, Inc.
 Triangle Associates, Inc.
 Trinity Contractors LLC
 Triple "S" Industrial Corp.
 Triton Construction Company
 TST Roofing & Glazing ●
 Tucker Paving, Inc.
 TW Construction
 UGV Construction

Ulliman Schutte Construction, LLC
 United Electrical Contractors
 United Forming, Inc.
 United Team Mechanical
 Universal Fire Systems
 Upchurch Plumbing, Inc.
 USA Mechanical & Energy Services, LLC
 V.J. Scozzari & Sons, Inc.
 Valley Electrical Contractors, Inc. ●
 Van Hook Service Co., Inc.
 Van Horn Construction, Inc.
 VCC, LLC
 VCS Security Systems, Inc.
 Vertical Transportation Experts
 Victoria Air Conditioning, LTD
 Villager Construction
 Vista Universal, Inc.
 VOE Power & Systems, LLC
 Vortex Services, LLC
 W.M. Schlosser Company, Inc.
 W.W. Gay Mechanical Contractor of Orlando, Inc.
 Waas Boring & Cable, Inc.
 Wadman Corporation
 Wagman Construction, Inc. ●
 Wallace Construction
 Wanzek Construction, Inc.
 Watson Electrical Construction
 Wayman Fire Protection, Inc.
 Waynesboro Construction Co., Inc.
 Weaver & Jacobs Constructors, Inc.
 Weifield Group Contracting Texas, LLC
 Wendt Services
 Wenrich Painting, Inc.
 Western Engineering Contractors, Inc.
 Western Water Constructors, Inc.
 Westmark Construction, Inc.
 Wharton-Smith, Inc. ●
 Whitaker Construction Co Inc.
 White-Spinner Construction, LLC ●
 William Anthony Excavating, Inc.

William R. Nash, LLC ●
 Windmuller
 Windsor Electric Co., Inc.
 Wohlsen Construction Company ●
 Wolgast Corporation ●
 Wood Systems, Inc.
 Woodward Design+Build
 Worley Field Services Inc.
 Worth & Company, Inc. ●
 Worth Plumbing NJ LLC
 WPC
 Wyatt General Contractor, LLC
 XP Painting & Property Service LLC
 Zachau Construction, Inc.
 Zakalak Restoration Arts, LLC
 Zarko Enterprises, Inc.
 Zartman Construction, Inc.

Glossary of Common Terms

ABC – Associated Builders and Contractors, a construction trade association representing more than 23,000 merit shop contractors and affiliated firms nationwide.

Accredited Quality Contractor – ABC’s credential recognizing members’ commitment to corporate responsibility in quality, safety, talent management—including inclusion, diversity and merit—education and community relations.

Behavior-Based Safety – A formal process to document observations of daily safety behaviors of the workforce. It is designed to get everyone involved in speaking up and correcting potentially unsafe behaviors and conditions. The data is collected, analyzed and corrective action is taken.

BLS – U.S. Bureau of Labor Statistics, a federal agency responsible for providing statistical analysis on workplace injuries, illnesses and fatalities. Operates under the scope of the U.S. Department of Labor.

CCDAFW – Construction Coalition for a Drug- and Alcohol-Free Workplace, established in 2012 by construction trade associations to develop resources in the campaign to eliminate substance abuse in the industry.

DART – Days Away, Restricted or Transferred rate. Measures the number of cases per 100 full-time employees where an injury or illness causes an employee to be restricted or transferred based on inability to perform normal job functions.

Disrupted Life/Lives – Nonstatistical term used to describe the impact on the employee, friends and family when a life has been disrupted because of an injury suffered during work hours.

EMR – The Experience Modification Rate or “mod factor.” Calculation normally performed by the insurance industry (National Council on Compensation Insurance or state-level agency) reflecting percentage of workers’ compensation payouts by a company compared to a company of similar size and type.

FTE – Full-time employee as defined by BLS and captured on a company’s OSHA Form 300A, which tracks the number of full-time employees that a company employs in the course of a calendar year.

Good Catch – The recognition and correction of a hazardous condition or event that, if it occurred, would likely not cause death, serious physical harm or extensive property damage.

Leading Indicators – A measure preceding or indicating a future event that is used to drive and measure activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations.

Lost Life/Lives – Nonstatistical term used to describe a fatality caused by an injury suffered during work hours and the long-term impact, beyond the lost life, on family and friends.

New Hire Safety Orientation – Amount of time, in minutes, that a company devotes to covering safety-related topics during orientation for all new employees.

OSHA – The Occupational Safety and Health Administration, a U.S. government agency tasked with establishing workplace safety and health requirements and enforcement of existing rules. Operates under the scope of the U.S. Department of Labor.

OSHA Form 300A – The “Summary of Work-Related Injuries and Illnesses” required by OSHA for all companies with 11 or more employees. It is created using information gathered from a company’s OSHA Form 300, the “Log of Work-Related Injuries and Illnesses.”

Potential Significant Event – The recognition and correction of a hazardous condition or event that, if it occurred, would likely cause death, serious physical harm or extensive property damage.

Pre-Planning for Jobsite Safety – Evaluating safety, quality and efficiency processes to eliminate hazards and accident potential during the identification of potential projects. Continuing that process in the estimating, pre-bid planning, bidding, sourcing, permitting, staging, jobsite evaluations, jobsite management planning, job-specific training and repeating the process for any work order changes or job scope/plan revisions.

Resources for Safety – Funds, time, personnel, equipment, supplies, etc., are regularly budgeted and invested, and the return on safety investment (actual or projected) is tracked to evaluate the effectiveness of resource allocation and to guide future expenditure decisions.

Safety Inspections – A formal process to visually analyze and document jobsite conditions and worker behavior in relation to safety. Generally these are performed utilizing a checklist so the good conditions and behaviors are documented as well as the ones that need to be corrected. Deficiencies that need to be corrected are assigned if they cannot be corrected immediately. Corrective action is documented.

Safety Program Performance Review – Key safety leaders monitor performance and progress, verify the program is implemented and operating as designed, correct program shortcomings and identify opportunities to improve.

STEP – ABC’s safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on the key components of industry-leading safety programs.

Substance Abuse Prevention Programs – Programs designed to reduce incidents that include strict rules regarding drug and alcohol use, supervisor training, recordkeeping and active enforcement. Robust substance abuse prevention programs have an employee assistance program, education on substance abuse prevention and may include drug and alcohol testing.

Supervisor Safety Training – Supervisory personnel receive safety training including, but not limited to the company safety policy, the employer’s supervisor safety expectations, first aid/CPR/AED, OSHA 30-competent person for trade/task-specific topics, emergency response procedures, completing an incident investigation, conducting a jobsite safety inspection, creating a job safety analysis, key points in leadership and human resources and conducting effective

meetings. Opportunities for professional development are offered and supervisors participate in annual refresher safety training.

Task-Specific Safety Process – A formal method to analyze the work to be done, assess hazards that may be encountered and identify controls to eliminate the hazards completely or at least keep them away from workers. These include job hazard analysis, activity hazard analysis, pre-task planning, safety task analysis and others. This process involves establishing a work group that encourages employees to voice concerns and corrective actions to prevent an incident.

Toolbox Talks – Topic-specific, short-format training, usually conducted before the workday or during lunch breaks, aimed at crews and site employees to educate on specific safety and health topics, hazards, policies and procedures.

Top Management Engagement – The owner/ CEO is a direct and active participant in the safety program, instilling personal accountability for safety throughout the company. This leader tracks and reviews safety goals, solicits feedback and seeks ways to improve the safety program, commits necessary resources and integrates safety into performance appraisals.

Top Performers – ABC’s annual ranking of contractor members that build long-lasting, high-quality construction projects, based on work hours. Visit abc.org/topperformers to learn more.

Trailing Indicators – Metrics used to measure safety performance based on historical data (e.g., incident rate, DART, etc.).

TRIR – Total Recordable Incident Rate. Measures the number of cases per 100 full-time employees where an injury or illness caused a loss of life or a situation resulting in an employee being unable to work (days away), restricted or transferred based on inability to perform normal job functions, or any other injury that falls under OSHA’s definition of a recordable incident.

ABC added **total human health** as a key component of an effective safety program. Total human health raises the bar for keeping workers safe to acknowledge and address thoughts and preoccupying concerns that everyone experiences in daily life, incorporating:

- **A whole-person approach** to engage a person’s body, mind, heart and soul.
- **Psychological safety** that is respectful and inclusive of a diverse workforce.
- **Acknowledgement of the risk of distraction and impairment** and responding with appropriate care.

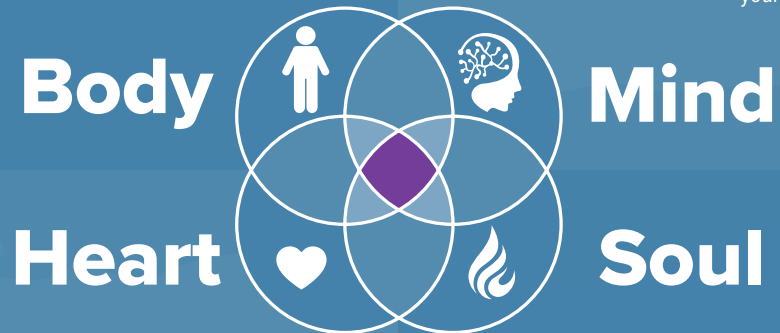
Physical wellness promotes proper care of our bodies for optimal health and functioning.

Mental health refers to the cognitive aspect of health.

Intellectual wellness is when you recognize your unique talents.

Financial wellness is a feeling of satisfaction about your financial situation.

Occupational wellness is a sense of satisfaction with your choice of work.



Emotional wellness is an ability to cope effectively with life and build satisfying relationships with others.

Social wellness is a sense of connectedness and belonging.

Spiritual wellness is related to your values and beliefs that help you find meaning and purpose in your life.

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Executive Director of Risk Management
Coakley & Williams Construction

Vice Chair

Paul Crivac
Corporate Director of Safety
Three Rivers Corp.

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ABC National

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MEASURE. STRENGTHEN. BUILD.

Measure your performance on key components. Strengthen and expand best practices. Build your safety culture.



abc.org/step

The ABC 2024 Safety Performance Report Is Brought to You by:



“DEWALT is obsessed with our end-users, the craft workers, and as part of our commitment to meet their evolving needs, safety is paramount. Safety is infused into every aspect of our design and product development process, ensuring that DEWALT tools and technology are equipped with features that protect the user, make them more effective, give them more comfort and control, and ultimately get them home in the same shape in which they stepped onto the jobsite.”

—Frank Mannarino
General Manager, DEWALT

Visit [DEWALT.com](https://www.dewalt.com) to learn more.



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MARCH 2024