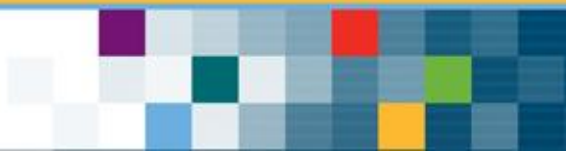


Documentation Requirements for the Project Manager



Speaker: Angela R. Stephens, Stites & Harbison, PLLC



A pair of black-rimmed glasses is positioned over a document. A pen tip is visible, pointing at a section of the document. The document has some text, including the word 'ADDRESS' and a large 'Rx' symbol. The background is a light, neutral color.

**Imagine you are in
a dispute . . .**

**What documents
do you wish you
had . . .**

HINDSIGHT IS 20-


Why Document?

Communicate
expectations

Document
progress

Preserve
claims

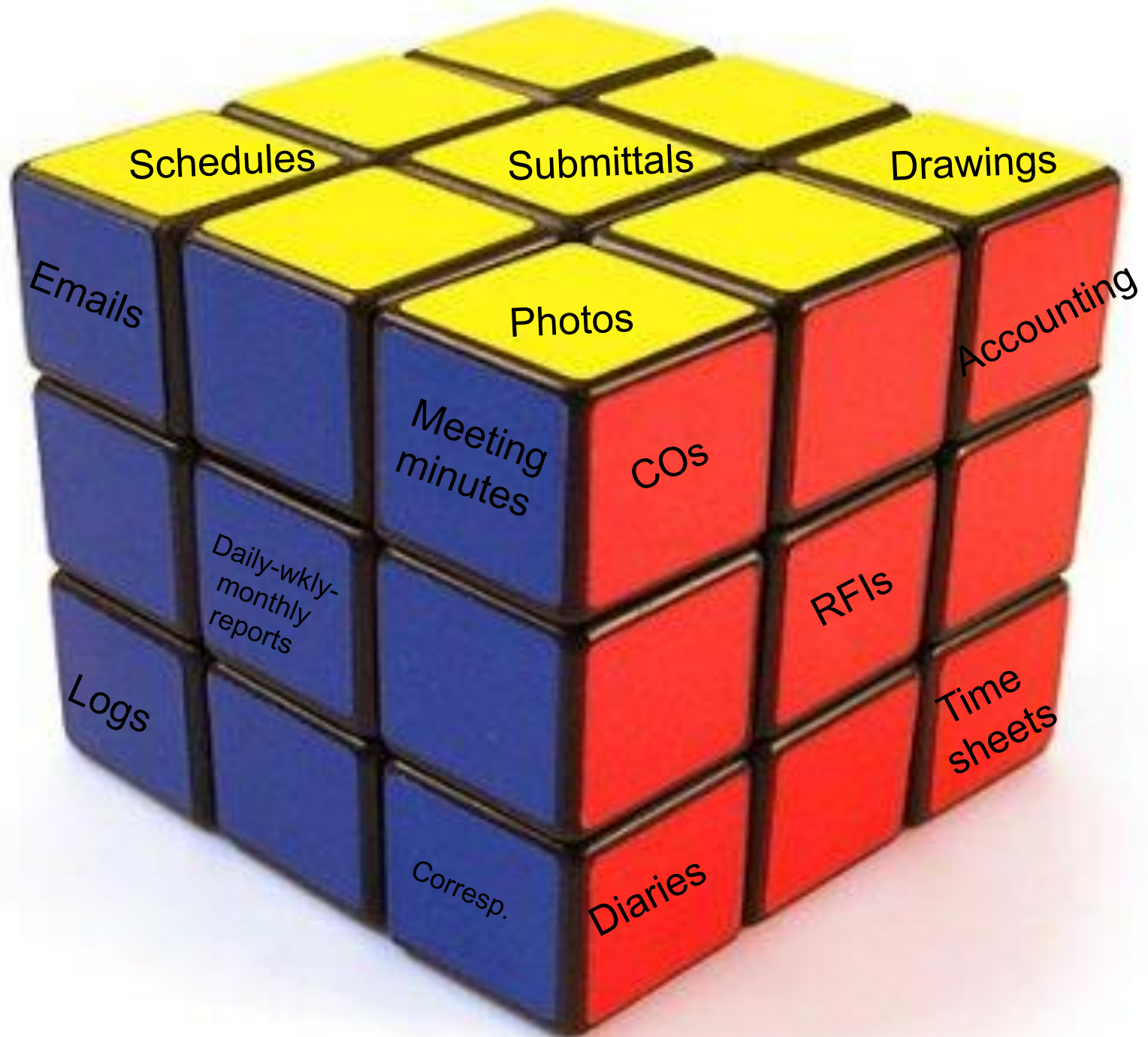
Minimize exposure
and prevail in disputes!

A close-up photograph of two hands. The left hand is cupped behind an ear, and the right hand is cupped around a mouth. The hands are positioned to suggest the act of listening or repeating what is said. The background is plain white.

Hearsay, Exceptions and Non-Hearsay

"An out of
court
statement
offered for
the truth of
the matter."

Critical Documentation



"Put it in Writing"

- Why?
- Who?
- What?
- How?
- When?



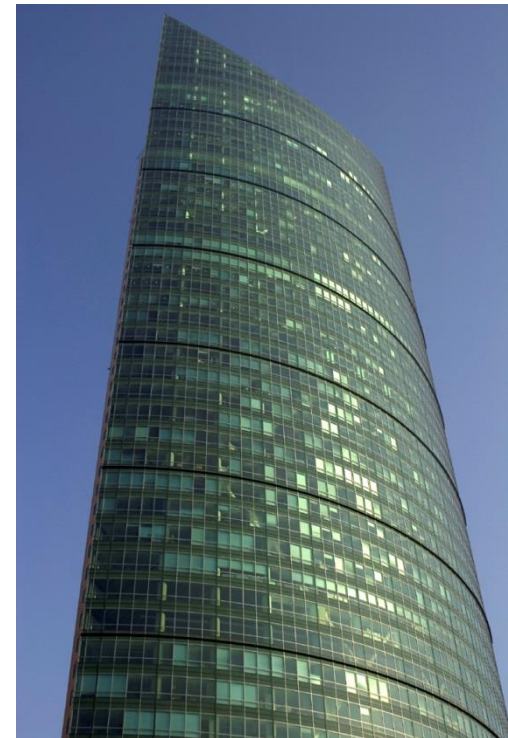
What to Document?



Before



During



After

Before You Bid



Can You Work in That State?

- Are you:
 - Authorized to transact business in that State?
 - Required to have a license?

The screenshot shows the Kentucky Secretary of State Online Services website. The header includes the Kentucky.gov logo and "KY Agencies". The main title is "Kentucky Secretary of State Online Services". A left sidebar lists various services: Secretary of State Home, FastTrack Business Registration, FastTrack Elections, Organization Search, Current Officer Search, Founding Officer Search, Registered Agent Search, Name Availability Search, File Annual Report, Assumed Name Renewal, and Registered Agent /. The main content area is titled "FastTrack Business Organization Search" and includes a description: "This system enables customers to review all documents on file with the Office of the Secretary of State." Below this is a search prompt: "Enter name (minimum of 4 characters required) or organization number below". A yellow search input field contains the placeholder text "Enter search text here". A note states: "Please note: Searches may be performed by keying the entire business name or a portion of the business name." A "Continue" button is located at the bottom of the search section.

Kentucky.gov

KY Agencies

Kentucky Secretary of State
Online Services

Secretary of State Home
FastTrack Business Registration
FastTrack Elections
Organization Search
Current Officer Search
Founding Officer Search
Registered Agent Search
Name Availability Search
File Annual Report
Assumed Name Renewal
Registered Agent /

FastTrack Business Organization Search

This system enables customers to review all documents on file with the Office of the Secretary of State.

Enter name (minimum of 4 characters required) or organization number below

Enter search text here

Please note: Searches may be performed by keying the entire business name or a portion of the business name.

[Continue](#)

SPEEDY SERVICE PLUMBING, INC

What
about
the
other
parties?

General Information

Organization Number	0665321
Name	SPEEDY SERVICE PLUMBING, INC
Profit or Non-Profit	P - Profit
Company Type	KCO - Kentucky Corporation
Status	I - Inactive
Standing	B - Bad
State	KY
File Date	5/25/2007 1:59:15 PM
Organization Date	5/25/2007
Last Annual Report	5/22/2009
Principal Office	PO BOX 777 RADCLIFF, KY 40159
Registered Agent	DONALD KEITH SMITH 402 B WEST LINCOLN TRAIL BLVD. RADCLIFF, KY 40159
Authorized Shares	100

Do you want to work with these people?

- ☐ Have we successfully completed previous projects with:
 - ☐ This owner
 - ☐ This engineer
 - ☐ This prime contractor or construction manager
 - ☐ This erector
 - ☐ This detailer



GOOGLE
SEARCH

Get the Plans & Specs & Contracts

□ Evaluate the Contracts

- Yours

- And Prime Contract

- Why?

- Flow Down
- Waivers
- Inconsistent Requirements
 - Notice
 - Dispute Resolution
 - Delays

□ Clauses to Beware of:

- Pay-If-Paid

- Insurance

- Indemnity

- Liquidated Damages

- Consequential Damages



Do you need to submit a Bid Protest?

Beware of state reqs.

June 23, 2008

Mr. Jonathan Miller
Commonwealth of Kentucky
Finance and Administration Cabinet
Office of the Secretary
Room 383 Capitol Annex
702 Capitol Annex
Frankfort, KY 40601-462

*Via Fax at (502) 564-3894
& U.S. Mail*

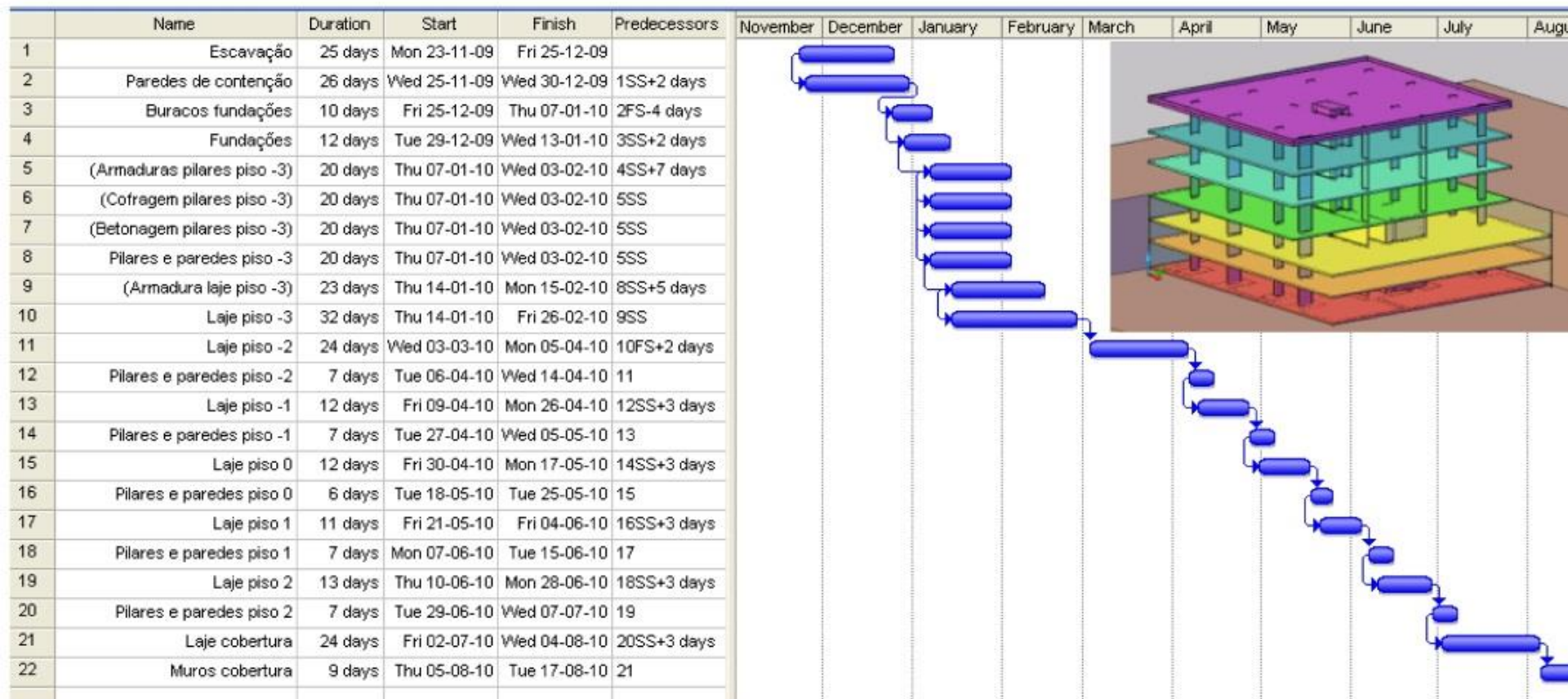
*****BID PROTEST*****

Re: Louisville Arena Project -- Bid Proposals for Earthwork (Excavation & Retention), Site Utilities, and Auger Cast Piles

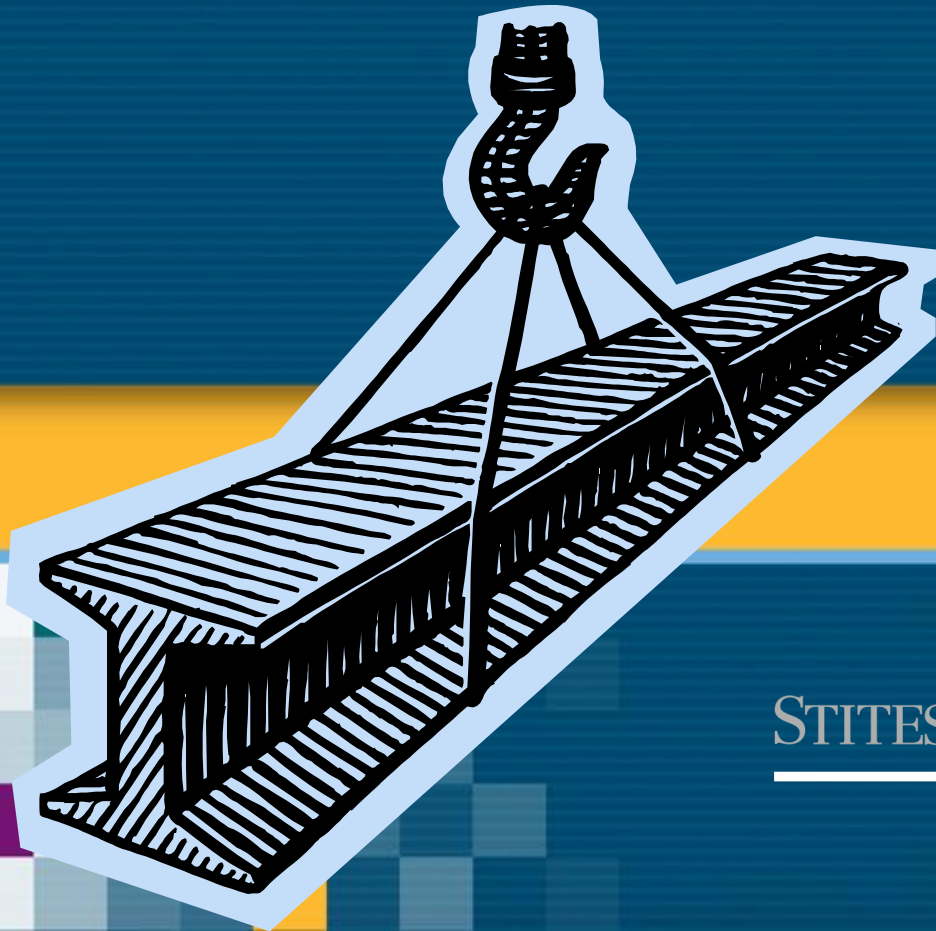
Dear Mr. Miller:

Please let this correspondence serve as RAM Engineering & Construction, Inc.'s ("RAM's") formal letter of protest pursuant to KRS 45A.285 for the award of certain site related packages on the above referenced Project. As grounds for this protest, the Louisville Arena Authority ("LAA") and/or M.A. Mortenson Company ("Mortenson") has improperly awarded a contract to Veit & Company, Inc. ("Veit") related to the above referenced bid proposals by

Schedule – critical path and milestones clear?



Before you start work



STITES & HARBISON^{PLLC}
ATTORNEYS

Get Payment & Performance Bonds from all parties

PAYMENT BOND (See Instructions on reverse)	DATE BOND EXECUTED (Must be same or later than date of contract) SEPTEMBER 1, 2008		OMB NO. 9000-0045									
Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, D.C. 20405 BOND NO. 8 SB 104738210 BCM												
PRINCIPAL (Legal name and business address) ARCHER WESTERN CONTRACTORS, LTD. 3715 Northside Parkway NW Building 100, Suite 550 Atlanta, GA 30327-2835			TYPE OF ORGANIZATION ("X" one) <input type="checkbox"/> INDIVIDUAL <input type="checkbox"/> PARTNERSHIP <input type="checkbox"/> JOINT VENTURE X <input type="checkbox"/> CORPORATION STATE OF INCORPORATION ILLINOIS									
SURETY (IES) (Name(s) and business address(es)) TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA One Tower Square, Hartford, Connecticut 06183			PENAL SUM OF BOND <table border="1"> <tr> <th data-bbox="1122 1222 1315 1358">MILLION(\$)</th> <th data-bbox="1315 1222 1518 1358">THOUSAND(\$)</th> <th data-bbox="1518 1222 1711 1358">HUNDRED(\$)</th> <th data-bbox="1711 1222 1843 1358">CENTS</th> </tr> <tr> <td>062</td> <td>439</td> <td>000</td> <td>00</td> </tr> </table>		MILLION(\$)	THOUSAND(\$)	HUNDRED(\$)	CENTS	062	439	000	00
MILLION(\$)	THOUSAND(\$)	HUNDRED(\$)	CENTS									
062	439	000	00									
CONTRACT DATE			CONTRACT NO.									

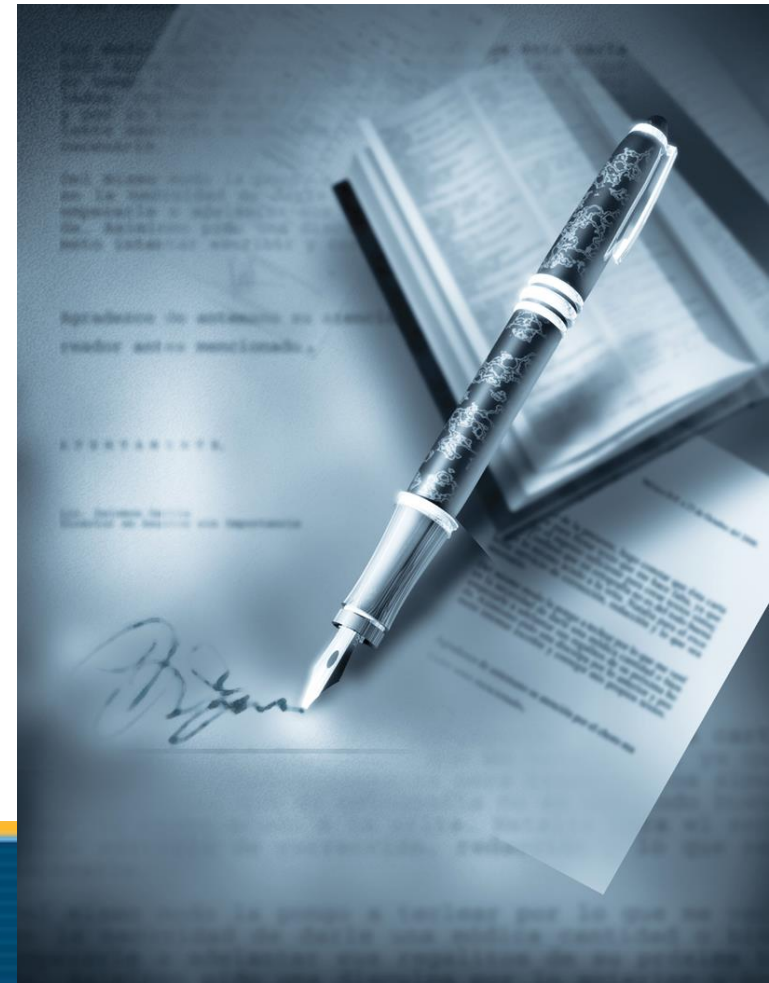
Get the Insurance Certificates from all parties

PRODUCER		CERTIFICATE OF LIABILITY INSURANCE		OP ID ES	DATE (MM/DD/YYYY)
Louisville, KY Branch Logan Lavelle Hunt Ins., LLC P O Box 24315 Louisville KY 40224 Phone: 502-499-6880 Fax: 502-495-7871		THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.		PELLAS1	03/28/07
INSURED		INSURERS AFFORDING COVERAGE		NAIC #	
Pellman & Associates John Pellman dba PNA, LLC 11401 Vista Club Court Louisville KY 40291-5092		INSURER A: Motorists Mutual Ins. Co.		14621	
		INSURER B:			
		INSURER C:			
		INSURER D:			
		INSURER E:			
COVERAGES					
THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.					
INSR ADD'L TR INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	3325581150	03/23/07	03/23/08	EACH OCCURRENCE \$500,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$500,000 GENERAL AGGREGATE \$1,000,000 PRODUCTS - COMPROP AGG \$1,000,000 COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS				

You need
proof . . .

Signed Contracts

- Signed Contract & Subcontracts
 - Price
 - Time
 - Scope of Work
 - Exclusions?



No Signed Contract?



- NTP + Change in Position = Contract
- Good reason to have Proposals with T&C
- Confirm in Writing
 - Proceed under Proposal

Contract Checklist

I. Extra Work / Change Orders Notice Provisions

- A. Extra work must be approved in writing prior to beginning work (send an email to R Gen ing to get approval). To the e obtain an agreement on the amount prior to beginning the work.

II. Liens and Lien Releases in Virginia

- A. Dharma must bond off or remove its subcontractor's lien within 10 days of the lien being filed.
- B. IMPORTANT - The lien waivers state that receipt of payment has been acknowledged. Make sure payment is received prior to executing the Waiver of Lien.

Lien Req

Agent's Contact Info

Before Construction

- Document Known Claims
 - Errors in Plans
 - Delays



During Construction



STITES & HARBISON^{PLLC}

ATTORNEYS

"Paper" the Project

- Daily Logs/Reports
- Communication Log
 - Contractor
 - Engineer
 - Subcontractor
 - Others
- RFIs
- Meeting Minutes



Claims for Extra Work



STILES & MADISON PLLC

ATTORNEYS

DRAFT

AIA® Document G701™ - 2001

Change Order

PROJECT (Name and address):

ARS

CHANGE ORDER NUMBER: 001

DATE:

OWNER: ☐

ARCHITECT: ☐

TO CONTRACTOR (Name and address):

ARCHITECT'S PROJECT NUMBER:

CONTRACTOR: ☐

CONTRACT DATE:

FIELD: ☐

CONTRACT FOR: General Construction

OTHER: ☐

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

The original Contract Sum was

\$ 0.00

The net change by previously authorized Change Orders

\$ 0.00

The Contract Sum prior to this Change Order was

\$ 0.00

The Contract Sum will be increased by this Change Order in the amount of

\$ 0.00

The new Contract Sum including this Change Order will be

\$ 0.00

The Contract Time will be increased by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is

Extra Work & Delays

Documentation of Change Orders

- Signed CO prior to work
- No official Signed CO?
 - Email or Letter
 - Confirming direction to proceed and that you believe this is a changed condition
 - You will submit Costs



Document Extra Work Via Plans



ID Work

Work was Outside Scope

- As designed and As-built Plans

Document Extra Work Via Photos

- Organize
 - Month
 - Issue



Photos: Proof of Installed Quantities

Location:

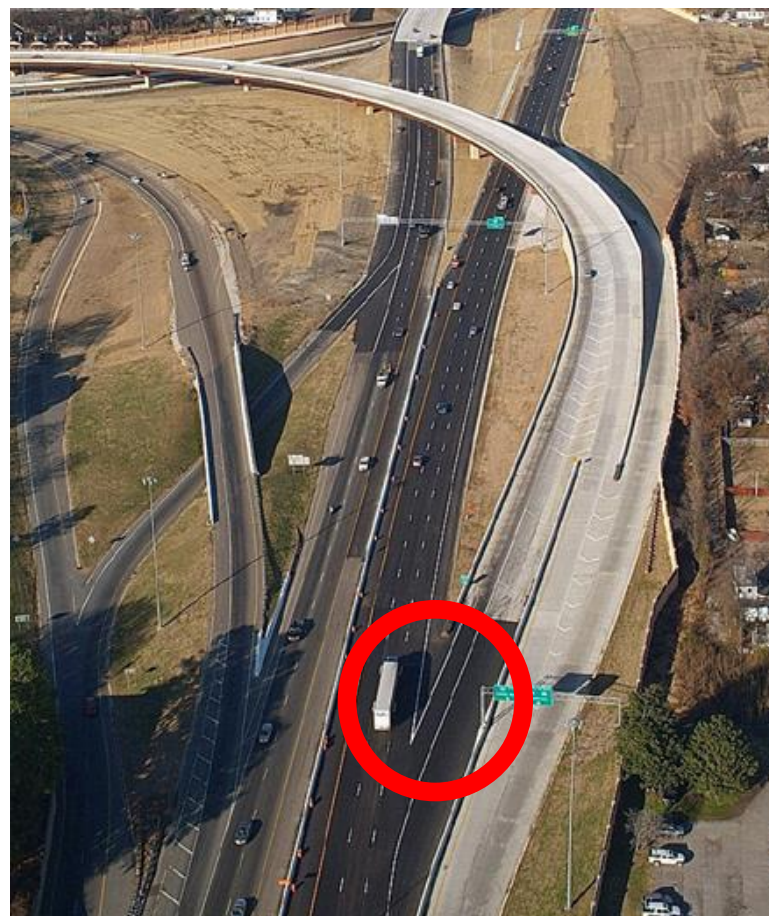
Memphis, TN

User:

General Contractor

Feature:

Aerial photos used to
establish entitlement to
installed quantities



Photos: Impeachment of Witness



Location:

Memphis, TN

User:

General Contractor

Feature:

Aerial photos used to
contradict witness
testimony on scope of
completion

Certified Payroll & Daily Reports

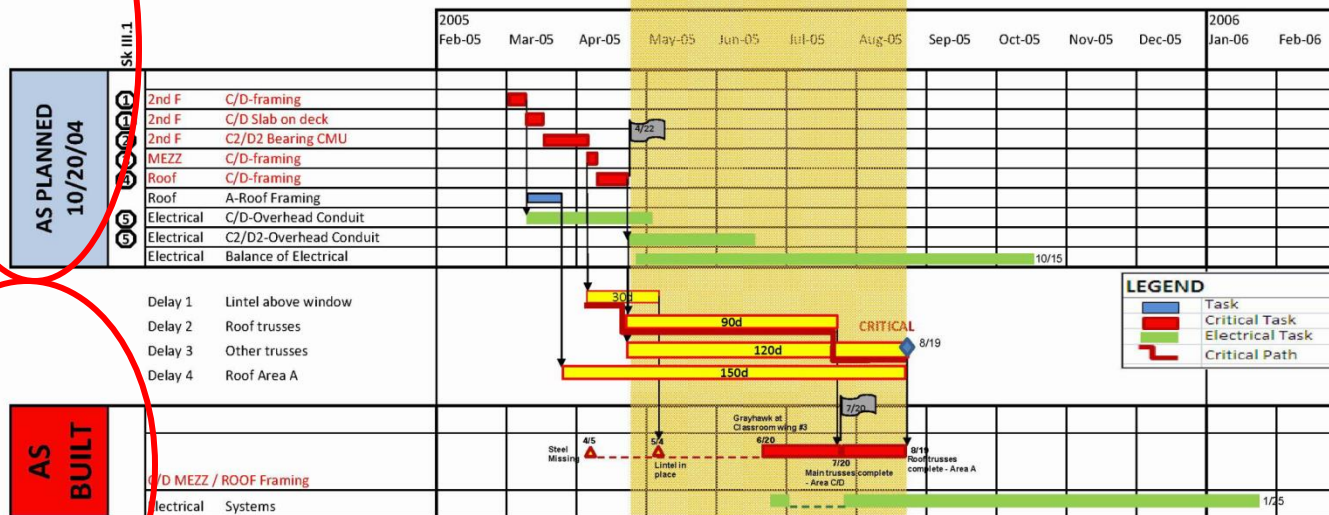
Name and Address	Soc Sec No. Class	Mar	Exemp	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
				06/27 Mon	06/28 Tue	06/29 Wed	06/30 Thu	07/01 Fri	07/02 Sat	07/03 Sun			Fed. Fica State	Local Other Total	
NATHAN E EDWARDS 2026 BUDD RD NEW ALBANY, IN 47150	[REDACTED]	R:		8.00	8.00	8.00	8.00	8.00	0.00	0.00	32.142	1285.67	216.99	26.22	
	ELECTRICIANS										+0.348FR.		94.09	55.79	
	Married 1	O:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000	1285.67	46.16	439.25	846.42
	WHITE Male										+0.000FR. 40hrs				
JUSTIN S EDWARDS 2026 BUDD ROAD NEW ALBANY, IN 47150	[REDACTED]	R:		8.00	8.00	8.00	0.00	0.00	0.00	0.00	19.974	479.38	74.11	12.52	
	ELECTRICAL APPRENTICE/50%										+0.396FR.		42.66	57.86	
	Single 0	O:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000	615.38	23.96	211.11	404.27
	WHITE Male										+0.000FR. 40hrs				
STEVEN M LOMBARDI 12210 RIDGE CREST DR LOUISVILLE, KY 40243	[REDACTED]	R:		8.00	8.00	8.00	8.00	8.00	0.00	0.00	27.551	1102.02	111.46	10.52	
	ELECTRICAL APPRENTICE-85%										+1.300FR.		80.48	49.98	
	Married 1	O:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000	1102.02	54.96	307.40	794.62
	WHITE Male										+0.000FR. 40hrs				

ID extra time v. scope time

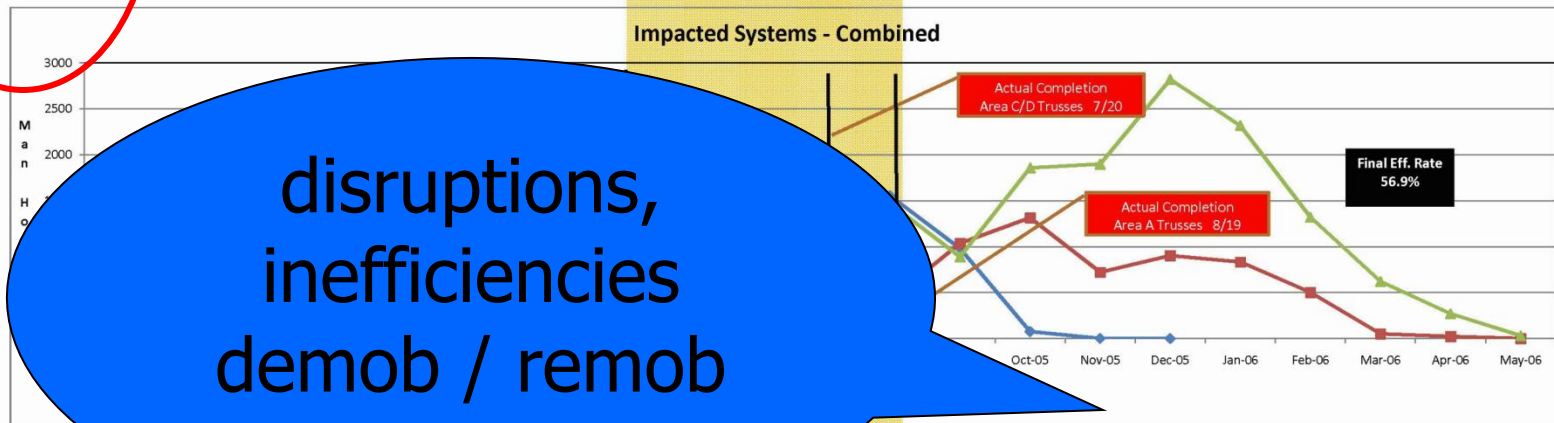
ID amount paid

BAR CHART III.2

EXHIBIT III.2



Impacted Systems - Combined



disruptions,
inefficiencies
demob / remob
Date, # hours

NAVIGANT
CONSULTING

Document Expenses



QUALITY AND SERVICE COUNT.

Please remit to:
WARE INDUSTRIES
 MarinoWare Industries
 P.O. Box 530642
 Atlanta, GA 30353-0642

TRANSACTION			
ORDER #	TYPE	NUMBER	PAGE
415957	Shp	1068277	Page 1 of 1
REFER TO THIS NUMBER ON INQUIRIES			
DATE	DUE DATE	TERMS	
10/13/2010	11/30/2010	2% 10th net30th	

SHIP TO:

UNITED STRUCTURES, INC. d/b/a
 customer pick up
 CAIRO GA 31728
 229-377-7772
 Fax:

Invoices

RECEIVED

ACCOUNT NO.		P.O. NUMBER		SALES PERSON		SHIPPED VIA		B/L NUMBER		
176550		WIT BARRACKS		Steve McDaniel		p/u				
LN	ITEM CODE	QTY SHIPPED	UNIT	SIZE	LINEAR FEET	DESCRIPTION/COMMENTS	PRICE	MLF	PER	AMOUNT
1	600ST16	24	PC	3.75	90	6 TRACK 16GA (600T125-54) 3ft 9in.	3.74	997.00	E	\$89.73
2	600SS16	32	PC	12.15	390	6 SW STUD 16GA (600S162-54) 12ft 2.25in. UnPunched	14.06	1,154.00	E	\$450.06

CAIRO, GA 39828

FOUR LOCAL BANK FOR GRADY COUNTY
 64-1988/0612

11/10/2010

PAY TO THE
 ORDER OF

MARINO / WARE INDUSTRIES

\$2,224.77

Two Thousand Two Hundred Twenty-Four and 77/100

DOLLARS

Ware Industries, Inc.
 MarinoWare Industries
 P.O. Box 530642

VOID AFTER 60 DAYS
 TWO SIGNATURE REQUIRED OVER \$3000.00

AUTHORIZED SIGNATURE

10 10667010

MEMO

17

Checks

Keeping Track of Change Orders



- Log – Spreadsheet
- CO files – suggest electronic files
 - Change Orders
 - CO #1
 - CO #2
 - CO #3



Change Order Log

No.	Item	Date	Amount	Pending	Notes
1	Rebar masonry	3/14	\$114,450	0	Missed quantity
2	Rebar	3/14	\$92,896	0	Missed quantity
3	Curb	3/14	\$58,905	0	Missed quantity
4	Additional pumps	5/7	\$105,990	0	Engineer
5	Additional filters	5/7	\$12,450	0	Engineer
6	Electrical	5/7	\$311,412	\$311,412	Engineer

Delay Claims



Delay Claims

- Written Notice
 - Email or letter
- Proof that Delayed
 - Schedules
 - Original
 - As-built
 - Progress Photographs
 - Accurate Pay Apps - % complete



Photos: Proof of delays

Include Date Stamps on
Photos



Photos: Proof of Delays



5/30/00

Location:


Pittsburg, PA

User:

Steel Contractor

Feature:

Aerial photos show
staging area used by
other trades and
impacted schedule

A person is sitting in a meditative pose on a field of tall, green grass. They are wearing a white short-sleeved shirt and blue pants. Their hands are resting on their knees in a mudra. The background is a soft-focus view of more grass and trees under bright sunlight.

Cause of the Delays

Meeting Minutes

Letters or Emails

Idle Time / Stacking of Trades

BAR CHART V.1

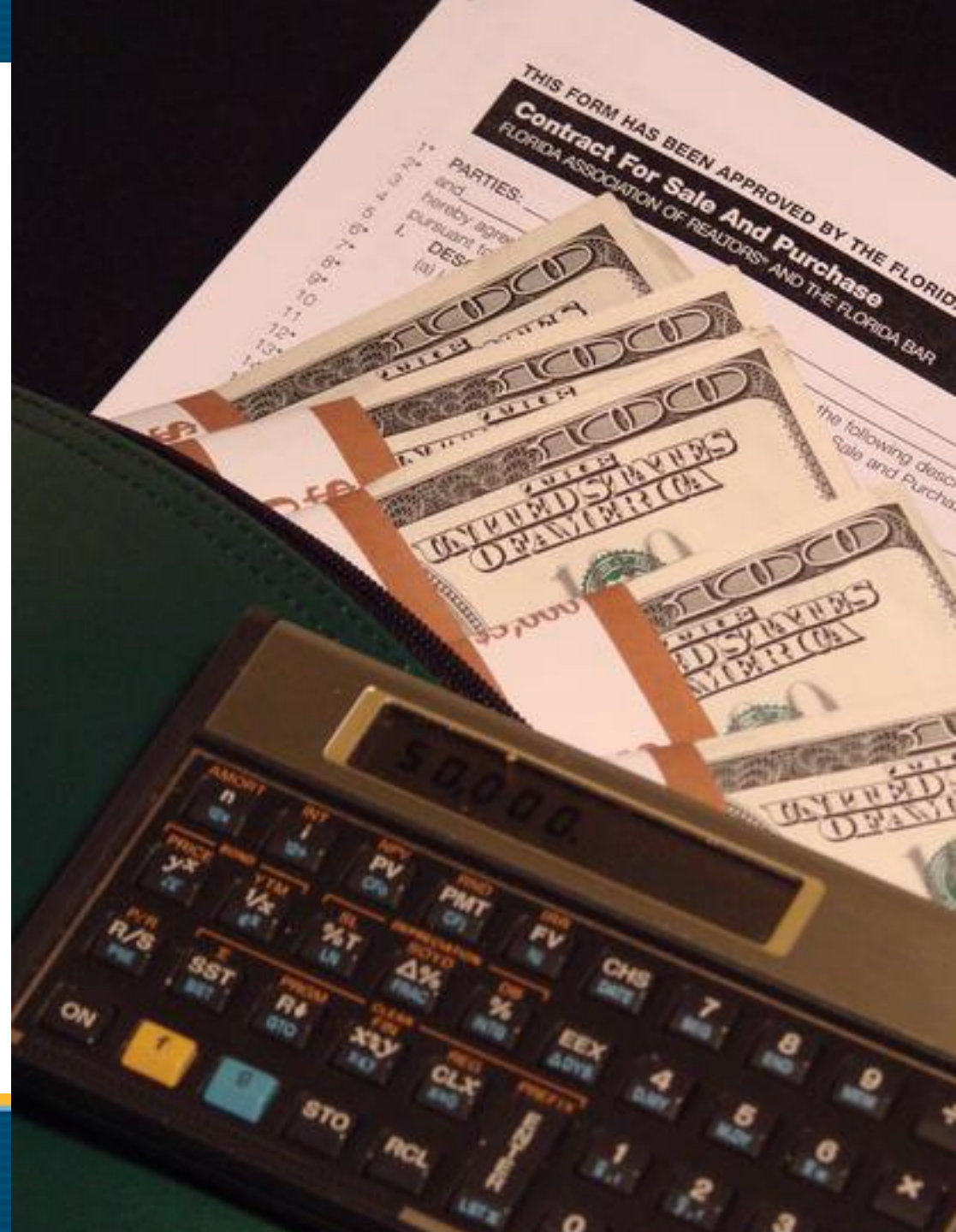
EXHIBIT V.1

ELECTRICAL TERMINATIONS



Delay Damages

- Costs
 - Labor
 - Equipment (idle time)
- Compare:
 - Actual
 - Estimated



Document Defective Work via Photos

- Pictures worth 1000 words
- Include Time stamps



... Gone Sour!



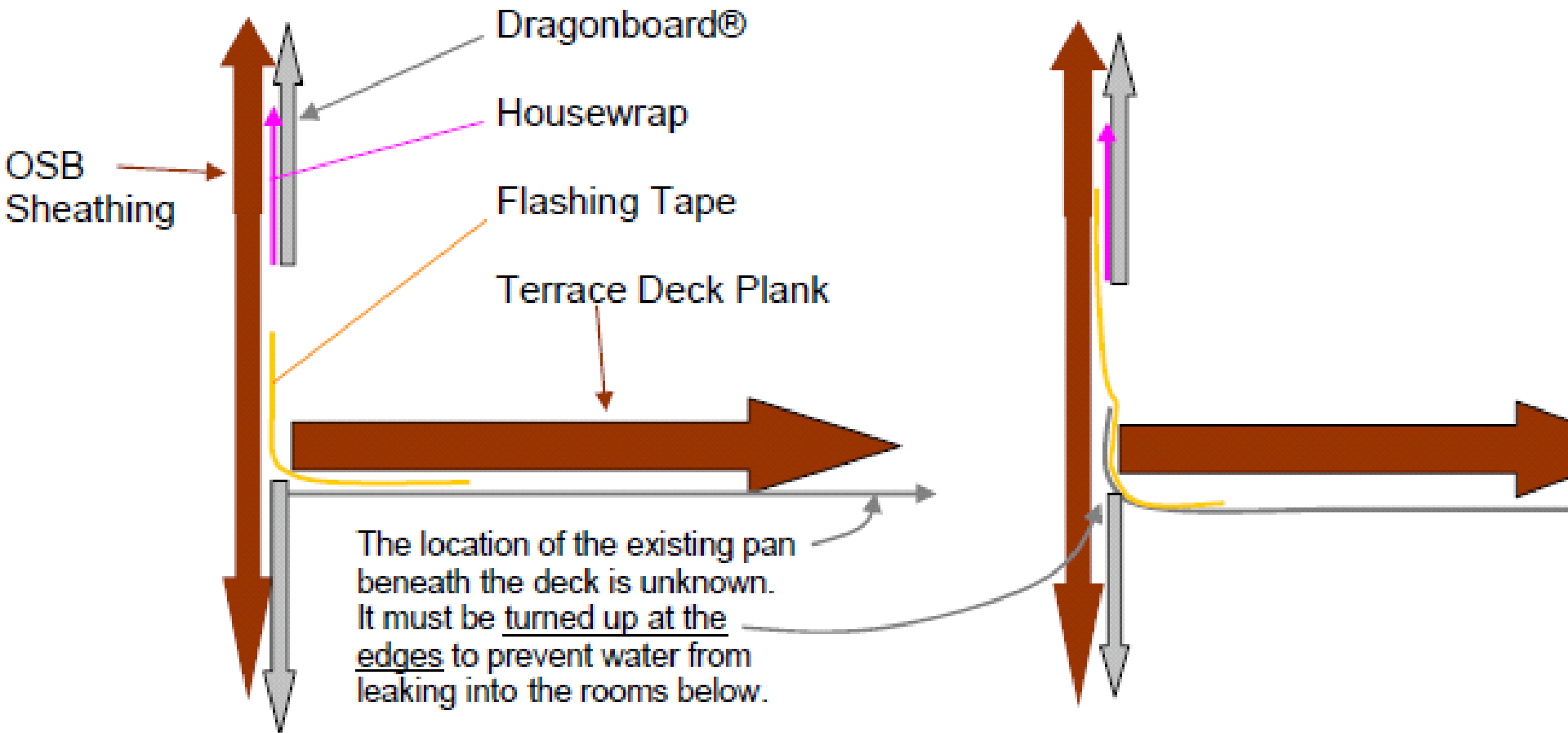
Photos: The Smoking Gun



(Bad photo if you are the blasting contractor!)



Document Defective Work via Images



Actual Installation

As Shown in Photographs 18 through 21
With Gap Between Flashing and Housewrap

Proper Installation

With Flashing Extending Beneath Housewrap
and Turned-Up Edges of the Pan

Document Expenses



QUALITY AND SERVICE COUNT.

Please remit to:
WARE INDUSTRIES
 MarinoWare Industries
 P.O. Box 530642
 Atlanta, GA 30353-0642

TRANSACTION			
ORDER #	TYPE	NUMBER	PAGE
415957	Shp	1068277	Page 1 of 1
REFER TO THIS NUMBER ON INQUIRIES			
DATE	DUE DATE	TERMS	
10/13/2010	11/30/2010	2% 10th net30th	

SHIP TO:

UNITED STRUCTURES, INC. d/b/a
 customer pick up
 CAIRO GA 31728
 229-377-7772
 Fax:

Labor
 Materials
 Equipment

Invoices

ACCOUNT NO.		P.O. NUMBER		SALES PERSON		SHIPPED VIA		B/L NUMBER		
176550		WIT BARRACKS		Steve McDaniel		p/u				
LN	ITEM CODE	QTY SHIPPED	UNIT	SIZE	LINEAR FEET	DESCRIPTION/COMMENTS	PRICE	MLF	PER	AMOUNT
1	600ST16	24	PC	3.75	90	6 TRACK 16GA (600T125-54) 3ft 9in.	3.74	997.00	E	\$89.73
2	600SS16	32	PC	12.15	390	6 SW STUD 16GA (600S162-54) 12ft 2.25in. UnPunched	14.06	1,154.00	E	\$450.06

CAIRO, GA 39828

FOUR LOCAL BANK FOR GRADY COUNTY
 64-1988/C612

11/10/2010

PAY TO THE ORDER OF **MARINO / WARE INDUSTRIES**

\$2,224.77

Two Thousand Two Hundred Twenty-Four and 77/100 DOLLARS

Ware Industries, Inc.
 MarinoWare Industries
 P.O. Box 530642

VOID AFTER 90 DAYS
 TWO SIGNATURE REQUIRED OVER \$3000.00

AUTHORIZED SIGNATURE

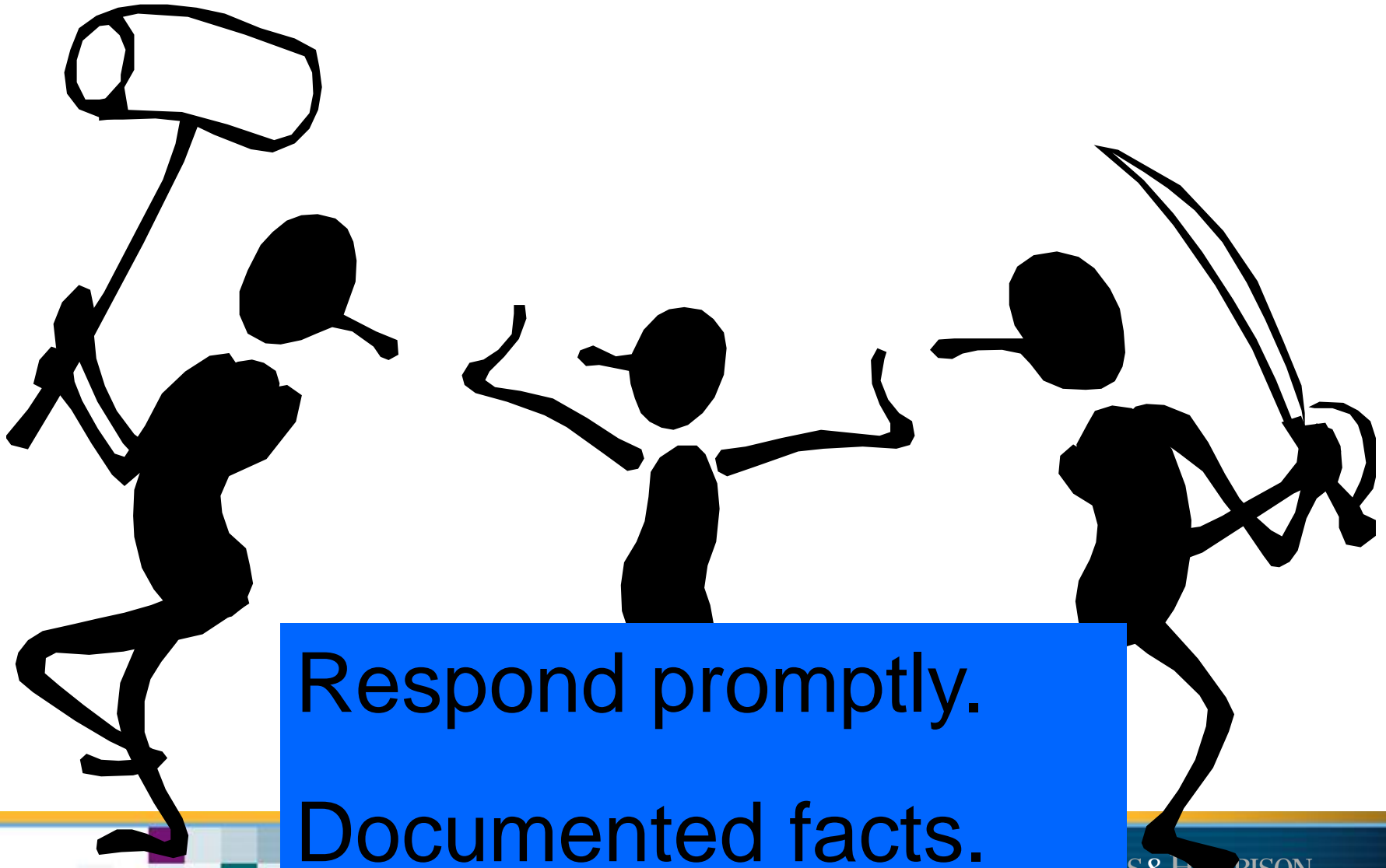
1068277

MEMO

17

Checks

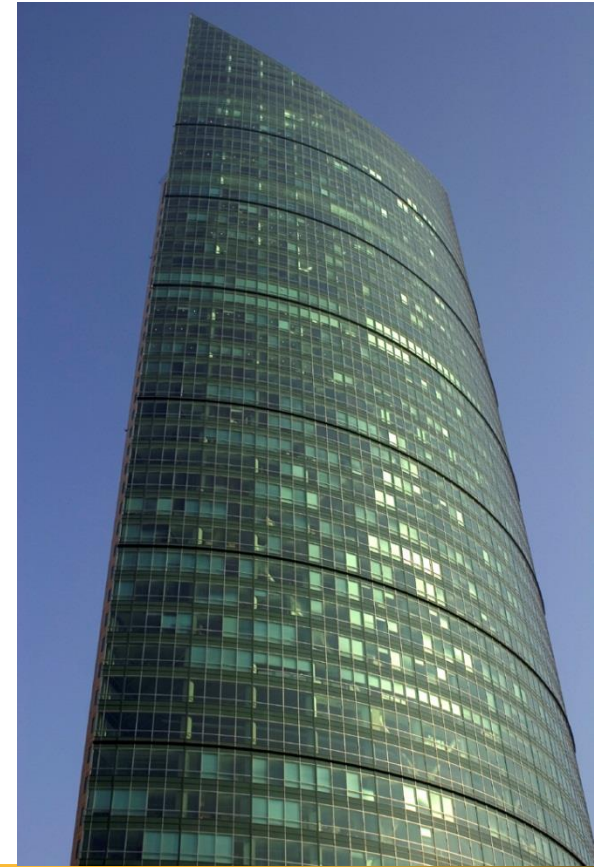
What if you get a claim?



Respond promptly.
Documented facts.

After Construction

- Document and respond to any claims
- Provide Any Close-Out Documents
- Compare this project with prior projects
 - What is the reason for any differences?



PAYMENT REMEDIES



- Retainage laws
- Public and Private Mechanic's Liens
- Federal and State Prompt Payment Statutes
- Payment Bond Claims



Prompt Pay Statutes

Retainage & Payment



INTEREST

SITES & HARRISON PLLC

ATTORNEYS

Watch the Notice Requirements

Mechanic's Liens



PRIVATE PROJECTS



Preliminary Notice

PRELIMINARY NOTICE OF FURNISHING MATERIALS, LABOR, OR MACHINERY

TO: THE OWNER, IF ORIGINAL CONSTRUCTION, OR OCCUPANT OWNER,
IF ALTERATION OR REPAIR: _____
(Name/Address)

FROM: CLAIMANT: _____
(Name/Address)

© ID Yourself

ID the Owner

PLEASE TAKE NOTICE that Claimant has provided or has agreed to provide certain materials, labor or machinery in connection with the improvements at your property as set forth below. Claimant may assert a mechanic's lien if all of his bills are not paid in full.

Preliminary Notice

ID labor, mtl's
providing

1. General description of the materials, labor or machinery furnished or to be furnished by Claimant: _____
2. Estimated price: \$ _____
3. The person who contracted for the purchase of said materials, labor or machinery is: _____

(Name/Address) ID who contracted with
4. Said material, labor or machinery was provided in connection with the property located at: _____

ID Property
5. Claimant first provided said materials, labor or machinery on: _____

- Sign, Notarize, & Send Copy

Notice of Intent to Lien

If no contract w/ owner

Angela R. Stephens
(502) 681-0388
(502) 779-6027 FAX
astephens@stites.com

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

[Insert name and address of real estate owner]

RE: NOTICE OF INTENT TO FILE A LIEN PURSUANT TO KRS 376.010(3)

Amount Due: _____
Claimant: _____
Contractor: _____
Owner: _____
Project Name: _____

- ID Your Relationship to
project

Notice of Intent to Lien

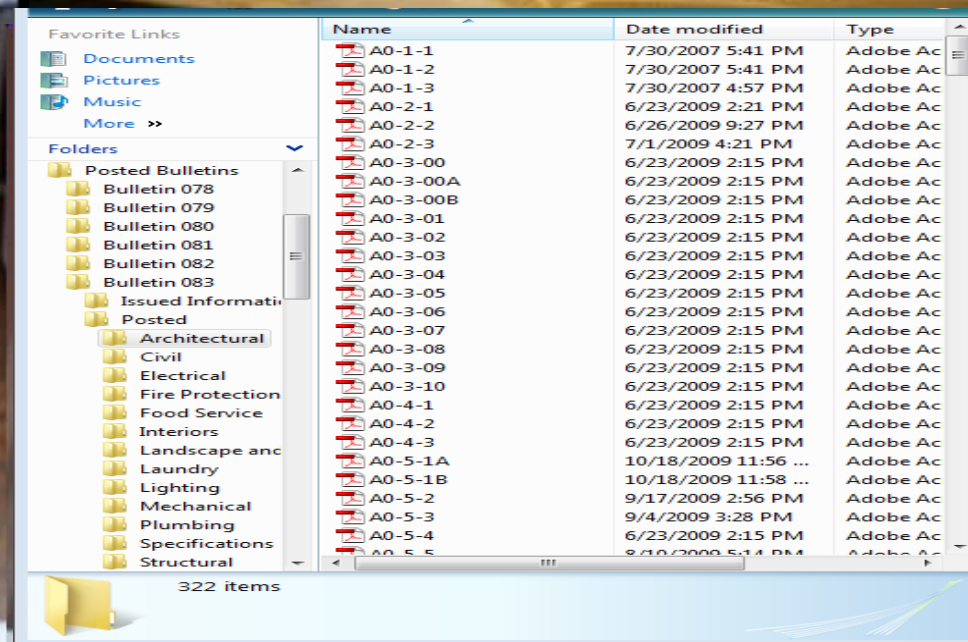
- Time Limitations
- Days after LDOW



How to Document

It doesn't matter how.

ORGANIZATION IS KEY



Record Keeping

- Paper files
 - subfolders
- Email
 - Organize both sent and received messages in project files
 - Read Receipts
- Text Messages
 - print
 - photo





Record Phone Conversations

- Memo to file
- Confirmation email or letter

Things you don't want in writing:



Document Retention Policies



Storage = \$\$\$

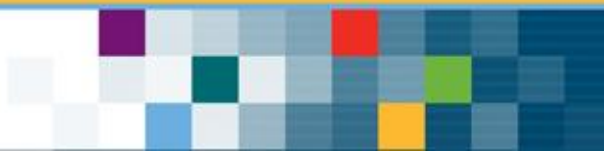
STITES & HARBISON PLLC
How Long?

Can we shred?



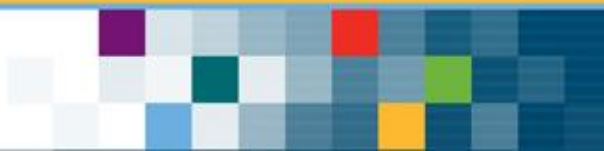
It Depends

- Statutes of Limitation
- State Laws
- Litigation . . .



Retention of Records After Accident or Claim

- Keep what you know or should know is:
 - Relevant;
 - lead to discovery of evidence;
 - likely to be requested; and/or



Contracts & Pricing

Contracts files (with related correspondence and documents)	7 years
Other miscellaneous agreement files	7 years
Subcontract files	7 years
Consultant files	7 years
Quotations, bids & proposal files	7 years
Project miscellaneous files (daily reports, etc)	7 years

LESSONS LEARNED

- Review all contracts to determine rights
- Notify the proper persons
- Document the impact
- Reserve rights and proceed under protest
- Prove the monetary loss due to impact
- Negotiate resolution

Have a strategy and written protocol for when projects go sour.

LESSON LEARNED



**“Remember son, if at first you don’t succeed,
make it look like someone else’s fault
then sue them.”**

QUESTIONS??

Documentation
Requirements
for the
Fabrication
Project Manager



ANGELA R. STEPHENS

Stites & Harbison, PLLC
400 W. Market St., Suite 1800
Louisville, KY 40202

Office: (502) 681-0388
Fax: (502) 779-6027
Mobile: (502) 592-6564
astephens@stites.com

