Combining Payroll and Benefits - Making Life Easy for Staff and Employees

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Fringe Benefit Group - ABC Strategic Partner

Steven Antill
Foundation Software - ABC Business Partner
Agenda

- Fringe Benefit Group
  - ABC Partnership
  - Help Contractors Meet and Exceed Regulatory Obligations
  - Employee benefit solutions built for contractors
- Foundation Software
  - ABC Partnership
  - What Payroll4Construction Offers
- Your questions & feedback
Fringe Benefit Group – Partnership Overview

- First business partner program launched in Sept - 2009
  - One aspect of The Contractors Plan – a prevailing wage specific retirement solution
  - Over 500 contractor members signed up through brokers since launch
  - $10’s of millions in payroll burden savings created for members

- National strategic partnership launched in Dec – 2014
  - Partner for ABC core value of compliance and ethics
  - Resource for chapter staff, contractor and broker members
  - Partner page, webinars, home office and field support, educational emails, newsletter content, etc.

- Preferred Pricing for ABC Members
  - No set-up fees and waiver 1st year annual fee on retirement plans
  - Other included services at no additional cost
Help Contractors Meet and Exceed Regulatory Obligations

- Review options for discharging fringe benefits
- Reduce payroll taxes and costs on public work
- Be more competitive and / or profitable on public projects
- Prevailing wage-compliant health & welfare programs
- Recognize additional incentive for company owners to set up a PW retirement plan
Employee Benefits Built for Contractors

• Hour banking to simplify accounting and smooth out coverage experience for hourly workers
• A one of a kind retirement loan program
• Online benefits administration portal for employers to access and manage & for employees to enroll, access and manage their benefits
• ACA & Prevailing Wage Compliance and Audit Support
• “Total Fringe” administration
• Integration with payroll provider
Foundation Software

- **Foundation Software**
  - ABC business partner since 2003
  - 5% discount
  - Free executive dashboard

- **Payroll4Construction**
  - ABC business partner since 2011
  - Training included at no cost
What Payroll4Construction Offers

• Paycheck printing, stuffing, signing & delivery
• Free direct deposit
• Weekly, monthly, quarterly tax filings
• W-2s, garnishments & workers’ compensation
• Keep your staff informed on tax rate and law changes, plus act as your tax agency representative
• Hassle-free data entry
• ACA filing
• Unlimited support from licensed construction payroll experts
What Makes Payroll4Construction Different

Free Construction Reporting
- Certified Payroll
- EEO Minority Compliance
- Workers’ Compensation
- Job Hour Variance

Construction Payroll Tracking
- Multiple States & Localities
- Multiple Jobs & Pay Rates

Seamless Integration with The Contractors Plan

- Job Labor Variance
- Job Proofing
- And more!
How It Works

Contractors Enter Their Time
How It Works

Payroll is Finished!

Checks & Direct Deposit

Payroll Taxes

Construction Payroll Reports
# Contractors Plan Integration

## Standard Feature

<table>
<thead>
<tr>
<th>General</th>
<th>Payroll Functions</th>
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<tbody>
<tr>
<td>Pay Period Control</td>
<td>General</td>
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<tr>
<td>Change Pay Period</td>
<td>Print Paychecks</td>
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<td>Log Accrued Time</td>
<td>Print Direct Deposits</td>
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<td>Preprocess Timecards</td>
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<td>Print Paychecks and Direct Deposits</td>
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<td>Export Fringes/Deductions</td>
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<td>Compute Payroll</td>
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<td>Purge Timecards</td>
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<td>Pre/Post Copy</td>
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Contractors Plan Integration

Setup

[Image of a software interface showing setup options for Contractors Plan Integration.]

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Provided by Fringe Benefits Group
Contractors Plan Integration

Setup

![MODIFY page for setting up retirement plan](image-url)
## Contractors Plan Integration

### File Transfer

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Where to Learn More

- **The Contractors Plan Website:**
  - [www.thecontractorsplan.com](http://www.thecontractorsplan.com)
  - Complete Solution section
  - 9 brief informative videos
  - ACA Section
  - Contact Us – to find nearby field support

- **ABC Website:**
  - [http://abc.contractorsplan.com](http://abc.contractorsplan.com)

- **Contact Us at:**
  - Nat Peniston, [npeniston@fbg.com](mailto:npeniston@fbg.com), (512) 439-9990
  - Steven Antill, [santill@foundationsoft.com](mailto:santill@foundationsoft.com), (800) 246-0800 ext. 305
Questions & Feedback