

CRAFT PROFESSIONAL OF THE YEAR AWARD RULES AND REGULATIONS

Eligibility Requirements

1. Nominees must be currently employed by an ABC member firm in good standing.
2. Approximately 90% of the nominees' daily job duties must include either daily use of tools and equipment or direct field supervision of craftspeople using tools.*
3. Nominees must be considered a journeyman and be able to provide proof of their designation if requested.

**Office, corporate, or management personnel not limited to but including project managers, engineers, sales representatives, estimators or other non-field positions are not eligible.*

Award Rules and Regulations

- Past CPOY winners are not eligible.
- Self-nominations are prohibited.

Nomination Rules and Regulations

- All nominations must include the following:
 1. Nomination form
 2. Resume or professional work history
 3. Answers, yes/no, to the following questions
 - **Overall Performance: 10 points**
Does the candidate:
 - Understand complex situations and the ability to solve jobsite problems
 - Use technology to provide a better deliverable for the client
 - **Safety: 25 points**
Does the candidate:
 - Ensure safe work practices are followed
 - Promote employee awards for safety excellence
 - Follow a site safety plan
 - Conduct pre-task safety planning
 - Hold regular safety toolbox talks/meetings
 - **Leadership, Community, Industry Service: 30 points**
Does the candidate:
 - Participate in community outreach and volunteer when possible as a teacher, mentor and/or coach
 - Promote careers in construction to young people and non-traditional workers
 - Participate in school outreach events
 - Mentor new members of the workforce
 - Promote craft training and other educational opportunities
 - Promote life-long careers and life-long careers and the construction career ladder

Merit Shop Philosophy: 20 points

Does the candidate:

- Support the merit shop philosophy

4. Sponsor-written letter of recommendation. No more than 250 words. 20 points.

CRAFT INSTRUCTOR OF THE YEAR AWARD RULES AND REGULATIONS

Eligibility Requirements

1. Currently teaches a construction trade at an ABC chapter in good standing, training affiliate or an ABC member firm.
2. Possess a minimum of three (3) continuous years of experience teaching a construction trade (or equivalent instructor experience).
3. Must be an NCCER-Certified Instructor and be able to provide proof of certification if requested.

Award Rules and Regulations

- Past CIOY winners are not eligible.
- Self-nominations are prohibited.

Nomination Rules and Regulations

- All nominations must include the following:
 1. Nomination form and resume
 2. A 250-word (maximum) letter of recommendation from sponsor and one student feedback form explaining why the nominee should win Craft Instructor of the Year. The letter should:
 - Explain what motivates the nominee to train others
 - Describe his/her teaching style
 - Describe his/her impact on students
- Promote careers in construction
 - Participate in outreach/recruitment programs
 - Promote craft training and other education
 - Explain the construction career ladder and all opportunities to advance

- Integrate safety into classroom and labs
 - Represent the ABC merit shop philosophy
3. Current resume, outlining nominee's education, training, work experience and professional development activities
 4. High-resolution color photo of the nominee
- All submissions are due on **Monday, Dec. 10, 2018 by 11:59 p.m. (EST)**. Late or incomplete submissions will not be accepted.
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Finalists and Selection of Winner

- Finalists will be announced, via e-mail, on **Monday, Jan. 14, 2019** with a link directing them to schedule the video/web interview the week of Jan. 21.
- Winner will be notified Feb. 1, 2019 and announced at the Careers in Construction Awards ceremony on Thursday, March 28, 2019.
- The decisions of the judges will be final in all matters relating to the awards.

Prizes

- Prizes are non-transferable. No prize substitutions will be made except at ABC's sole discretion.
- ABC reserves the right to offer a prize of equal or greater value should a featured prize or any portion thereof become unavailable.
- All prizes will be awarded, after the convention, to the person named on the nomination, NOT to the person who submitted the nomination.
- Winner will be responsible for all taxes (not limited to federal, state, local and/or income) associated with the cash prize and will be required to provide, to Associated Builders and Contractors, Inc., his/her Social Security number for tax reporting purposes.

Winner Will Receive:

- A \$10,000 cash prize
- A trophy/plaque
- An article in *Construction Executive*
- Press coverage in ABC National outlets
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Questions

Contact Lisa Nardone, (202) 595-1789 or nardone@abc.org.